

# Invest in Denmark Service Provider Network



January 2019

## Service Providers

<b>Accounting</b>	<b>5</b>
<i>Accountor Denmark A/S</i>	6
<i>Baker Tilly Denmark</i>	7
<i>BDO A/S, State Authorized Public Accountants</i>	8
<i>Ecovis Danmark</i>	9
<i>Inforevision</i>	10
<b>Accounting Services</b>	<b>11</b>
<i>BRANDT Revision</i>	12
<i>Markman &amp; Bechlund ApS</i>	13
<i>Redmark</i>	14
<i>Sheltons, SCS Corporate Services</i>	15
<b>Banking &amp; Financial Services</b>	<b>16</b>
<i>Across Partners – Corporate Finance</i>	17
<i>BNP Paribas</i>	18
<i>Danske Bank</i>	19
<i>Jyske Bank</i>	20
<b>Company Administration</b>	<b>21</b>
<i>ENVISOR</i>	22
<i>Intertrust</i>	23
<i>TMF Denmark A/S</i>	24
<b>Consulting Services</b>	<b>25</b>
<i>Advice A/S</i>	26
<i>Bird &amp; Bird</i>	27
<i>Company Partner</i>	28
<i>COWI A/S</i>	29
<i>Genau and More</i>	30
<i>FORTEM</i>	31
<i>GTS Nordic</i>	32
<i>KPMG</i>	33

## Service Providers

<i>MIO Management Aps</i>	34
<i>Neumann Thomsen</i>	35
<i>PrimeTime Kommunikation A/S</i>	36
<i>Qmed Consulting</i>	37
<i>Right People Group ApS</i>	38
<i>Søren Jensen Consulting Engineers</i>	39
<i>Teknologiudvikling ApS</i>	40
<i>WSP</i>	41
<b>Cultural Interchange</b>	42
<i>C3 Consulting ApS</i>	43
<i>Living Institute</i>	44
<i>Spousecare ApS</i>	45
<b>Legal</b>	46
<i>ACCURA Advokatpartnerselskab</i>	47
<i>Advokatfirmaet Nygaard</i>	48
<i>Advoship Advokatanpartsselskab</i>	49
<i>Andersen Partners</i>	50
<i>Bech-Bruun</i>	51
<i>Brinkmann Kronborg Henriksen Law Firm</i>	52
<i>CORIT Advisory P/S</i>	53
<i>DLA Piper</i>	54
<i>ebl miller rosenfalck</i>	55
<i>Galst</i>	56
<i>Gangsted, Law Firm</i>	57
<i>HjulmandKaptain</i>	58
<i>Horten Advokatpartnerselskab</i>	59
<i>Kammeradvokaten / Poul Schmith</i>	60
<i>Kromann Reumert</i>	61
<i>Lead Rödl &amp; Partner</i>	62
<i>MAGNUSSON Law Firm</i>	63
<i>Mette Klingsten Law Firm</i>	64
<i>NJORD Law Firm</i>	65
<i>Winsløw Law Firm</i>	66

## Service Providers

<b>Real Estate</b>	67
<i>CBRE A/S</i>	68
<i>Colliers International Denmark</i>	69
<i>Libak Retail</i>	70
<i>OfficeHub</i>	71
<b>Recruitment</b>	72
<i>Adecco A/S</i>	73
<i>BLOOM</i>	74
<i>Execute.dk ApS</i>	75
<i>HUCAPA – Human Capital Partners</i>	76
<i>Hurecon</i>	77
<i>Nyberg Group</i>	78
<i>SAM Executive Search A/S</i>	79
<i>Taplow Executive Search</i>	80
<i>Target Headhunting</i>	81
<i>Hartmanns</i>	82
<b>Recruitment Niche</b>	83
<i>Nextt Management A/S</i>	84
<i>Rosenstand Rekruttering</i>	85
<b>Relocation Services</b>	86
<i>Copenhagen Relocations</i>	87
<i>Gateway to Denmark</i>	88
<i>Relocare</i>	89
<b>Serviced Offices</b>	90
<i>CPH:OFFICE ApS</i>	91
<i>REGUS</i>	92
<b>Other Services</b>	93
<i>Rasmussen &amp; Tamura Aps</i>	94
<i>World Courier Denmark</i>	95

# Accounting





## Accounting

<p><b>Address</b></p> <p>Accountor Denmark A/S Herlev Hovedgade 195 DK-2730 Herlev</p>	<p><b>Contact person(s)</b></p> <p>Martin Søgård Olsen Sales Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:martin.olsen@accountor.dk">martin.olsen@accountor.dk</a> T: +45 4434 5000 M: +45 2562 0555</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Bookkeeping</li> <li>• Payroll</li> <li>• Monthly reporting</li> <li>• Year End reporting</li> <li>• Reconciliation</li> <li>• Tax and VAT</li> <li>• Financial Management Outsourcing</li> <li>• Financial Consultants for hire on interim basis Recruiting</li> </ul>		
<p><b>Description of products and services</b></p> <p>Accountor is specialized within financial outsourcing. We offer tailored solutions within financial outsourcing, where the finance function, including payroll, is partly or fully outsourced. We offer a flexible access to all system solutions and we offer IT assistance in connection with system integration and setting up of diverse reports. You may also hire one of our competent permanently employed employees. Our employees are able to manage all kinds of tasks within the fields of finance and payroll. We offer hiring out of financial employees on a temporary basis for a shorter or longer period of time. Accountor will be able to handle more complex accounting tasks and challenges for exactly the period of time needed.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked together with Invest in Denmark for many years with different projects</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have helped a lot of companies when they start up in Denmark. Contact to Danish Authorities, accounting, payroll, TAX, VAT, both in Denmark, but also in the other Nordic countries.</p>		
<p><b>Company website</b></p> <p><a href="http://www.accountor.dk">www.accountor.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, Swedish, Norwegian, Finnish.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen Herning Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark, Sweden, Norway, Finland, Russia, Ukraine, The Netherlands</p>



## Accounting

<p><b>Address</b></p> <p>Baker Tilly Denmark Godkendt Revisionspartnerselskab Poul Bundgaards Vej 1, 1 DK-2500 Valby Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Ramazan Turan</p> <p>Ole Schmidt</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:rtu@bakertilly.dk">rtu@bakertilly.dk</a> T: +45 3345 1000 M: +45 2113 4088</p> <p>E: <a href="mailto:ole@bakertilly.dk">ole@bakertilly.dk</a> T: +45 6313 0730 M: +45 4043 9303</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Audit and accounting</li> <li>• Consultancy services</li> <li>• BPO services</li> <li>• Corporate Tax</li> <li>• Personal Tax</li> <li>• VAT</li> <li>• Payroll and bookkeeping services</li> <li>• Global mobility services – inbound/outbound relocation, social security</li> <li>• Business services for international companies and private persons, e.g. our Turkish and German Desk</li> <li>• Valuation and due diligence services</li> <li>• RPA – Robotics</li> </ul>		
<p><b>Description of products and services</b></p> <p>Baker Tilly Denmark provides accounting, audit and advisory services to Danish and international companies. Our mission is to create the most optimum and innovative solutions for our clients and therefore, we continuously focus on our employees and partners having always the right skills to meet our customer’s requirements.</p> <p>Baker Tilly Denmark has its own professional tax department and offers a special global mobility program, where we assist an increasing number of companies and private persons with a wide range of services such as personal tax issues, expatriation, pay-roll and social security.</p> <p>Baker Tilly Denmark is a member firm of Baker Tilly International with more than 126 members in 147 countries.</p> <p>Our international network and collaboration with other Baker Tilly member firms just strengthen our capability to assist any company or private person who may be interested in investing - establishing in Denmark.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Joined the Network in 2015.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have many years of experience in delivering services to a wide range of companies and private persons establishing in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.bakertilly.dk">www.bakertilly.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, Swedish, Norwegian, Turkish, Spanish, Urdu, Punjabi, Tamil and Arabic.</p>	<p><b>Presence in Denmark</b></p> <p>Approx. 120 employees, 16 are partners, 2 office locations: Copenhagen and Odense.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <ul style="list-style-type: none"> <li>• Baker Tilly International: 30,000 employees globally</li> <li>• +126-member firms</li> <li>• Offices based in 147 countries.</li> </ul>



## Accounting

<p><b>Address</b></p> <p>BDO A/S, State Authorized Public Accountants Havneholmen 29 DK-1561 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Morten Kenhof Certified Public Accountant, Senior Partner</p> <p>Poul Erik Enevoldsen Head of Tax &amp; VAT</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:mke@bdo.dk">mke@bdo.dk</a> T: +45 2120 7811</p> <p>E: <a href="mailto:ene@bdo.dk">ene@bdo.dk</a> T: +45 4196 1849</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Audit, accounting and tax</li> <li>• Payroll, VAT duties, bookkeeping and controlling</li> <li>• Tax and VAT consultancy</li> <li>• Financial Consultancy</li> <li>• Business services/administration for international companies</li> <li>• Expat Advice</li> <li>• Financial Transaction Services &amp; M&amp;A</li> </ul>		
<p><b>Description of products and services</b></p> <p>BDO A/S provides audit, accounting, pay-roll, VAT and tax services for a large number of small and medium-sized Danish and international companies. BDO A/S is the market leader within the SME segment. We assist a large number of holding companies regarding setting up a company in Denmark, audit, accounting, tax and administration (see below). We use the newest tools in the auditing and accounting process and are therefore very competitive. We are experienced in handling IFRS and US GAAP for international clients. BDO A/S provides administration – accounting and bookkeeping services – for a large number of international and Danish clients.</p> <p>More than 30 professional employees handle all kinds of payroll services from 1 to 1000 employees, VAT accounts, controlling and reporting to international and Danish clients. Furthermore we assist with bank services, debtor assistance, HR assistance (employee contracts, etc.) and work together with lawyers regarding setting up companies, contracts etc. We can offer a very competitive package for each individual client, where we tailor services for the client’s specific situation and demand.</p> <p>BDO A/S provides tax and VAT advice to an increasing number of international and Danish clients. As member of BDO International we can offer a world-wide service for all clients and can assist in all kind of services when a client wants to establish in Denmark including personal tax issues, expatriates. If a Denmark based client wants to establish himself abroad, the international BDO network will assist.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have been a service provider for the last 20 years helping Invest in Denmark with fact finding missions, attending meetings with potential investors when they are visiting Denmark and today we assist several investors doing business in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Today we assist several investors doing business in Denmark. The clients are very pleased to receive the “one-stop-shopping” assistance, which we provide for the international clients.</p>		
<p><b>Company website</b></p> <p><a href="http://www.bdo.dk">www.bdo.dk</a> in Danish, English</p> <p><b>Language skills within the company</b> Danish, Norwegian, Swedish, English, German and French</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen, Aarhus, Odense, Aalborg, Kolding, Silkeborg, Herning, Roskilde, Vejle a.o</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>BDO A/S is a member of BDO International, which is represented in 160 countries with 1400 offices and 60.000 employees.</p>



## Accounting

<p><b>Address</b></p> <p>Ecovis Danmark Store Kongensgade 36, 3. sal th. DK-1264 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Kurt Bülow Statsaut. revisor, CPA, partner, Head of the international team</p> <p>Jakob Thomsen Master in Business Administration and Auditing</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:kurt.bulow@ecovis.dk">kurt.bulow@ecovis.dk</a> T: +45 5766 2462 M: +45 4051 4540</p> <p>E: <a href="mailto:jakob.thomsen@ecovis.dk">jakob.thomsen@ecovis.dk</a> T: +45 5766 2468</p>
<p><b>Main Competencies/focus areas</b></p> <p>Our focus is the customer in front of us, mainly small and mid-sized firms. Our competences are (not exclusive):</p> <ul style="list-style-type: none"> <li>• Main competencies: Accounting, Tax, audit and legal services</li> <li>• Focus: First advice/check of the right structure for your business from an overall look connected with your business outside Denmark, and which circumstances might be different from the country you come from.</li> <li>• Needs for establishing business in Denmark: Company, Branch, Permanent Establishment, CVR No. VAT registration</li> <li>• Needs for services? : Bookkeeping, Payroll, Tax compliance, Annual Accounts, Tax Returns, daily administration</li> </ul>		
<p><b>Description of products and services</b></p> <p>Our One Stop Shop concept means that one person in Ecovis will take care of organizing the different services needed and introduce you to the relevant persons. So after establishing the right structure, if you are not already established with that, some the following could be the needs</p> <ul style="list-style-type: none"> <li>• Bookkeeping, we can do it for you or if you doing it you selves we can set up on Ecovis Online with the applications relevant</li> <li>• Payroll: registration of your employees, running monthly payroll including reporting to authorities.</li> <li>• Reporting, VAT Tax Returns</li> <li>• Day to day administrations for your international business in Denmark</li> <li>• Monthly reporting</li> <li>• Preparing annual accounts and CIT Tax Returns</li> <li>• Audit if relevant</li> </ul> <p>If there will be a need for coordinatng of cross boarder matters, when running business in several countries, we can rely on our very strong international network with over 6,500 people operating in more than 70 countries. Its focus and core competencies lie in tax consultation, accounting, auditing and legal advice.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We joined Invest in Denmark's service provider network in 2013.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>A special team, who exclusively for 90% are working with foreign owned entities operating in Denmark, will serve you. This is our daily work and business. See our references for international clients at <a href="http://www.ecovis.dk/about-us/references">www.ecovis.dk /about us/references</a>.</p> <p>We do have much experience in communicating provide advice and necessary services for foreign companies operating in Denmark.</p> <div style="display: flex; align-items: center;"> <div style="margin-right: 10px;"> <p>Foreign Company Business Adviser of the Year in Denmark</p> </div>  </div>		
<p><b>Company website</b></p> <p><a href="http://www.ecovis.dk">www.ecovis.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English</p>	<p><b>Presence in Denmark</b></p> <p>App 30 employees Copenhagen Ringsted</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Ecovis is operating in more than 70 countries competencies lie in tax consultation, accounting, auditing and legal advice.</p> <p>Which countries please see our website <a href="http://www.ecovis.dk">www.ecovis.dk</a></p>



## Accounting

<p><b>Address</b></p> <p>Inforevision Statsautoriseret revisionsaktieselskab Buddingevej 312 DK-2860 Søborg</p>	<p><b>Contact person(s)</b></p> <p>Vibeke Düring Jensen</p> <p>Tore Kolby</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:vd@info-revision.dk">vd@info-revision.dk</a> T: +45 3953 5080 M: +45 2171 9980</p> <p>E: <a href="mailto:tok@info-revision.dk">tok@info-revision.dk</a> T: +45 3953 5037 M: +45 2966 3383</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Audit and accounting services, inclusive of international reporting, small- and mediumsized enterprises</li> <li>• Tax &amp; VAT</li> <li>• Outsourcing and Payroll services</li> <li>• IT &amp; hosting</li> <li>• Transaction services</li> </ul>		
<p><b>Description of products and services</b></p> <p>In inforevision we believe that part of our success is due to our focus on the increasingly global marketplace. We have supported many international businesses with their establishing and expansion of activities into Denmark. Our goal is to offer a full range of relevant services for small- and medium sized businesses and to their owners. Further through our membership in UHY, inforevision is able to meet client business needs in almost any country in the world. We would look forward to be assisting you!</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We joined the network in 2013</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have many years of experience in supporting international businesses with their establishing and expansion of activities into Denmark. Amongst our international clients we are currently serving businesses within hotels &amp; leisure, property- investment and management as well as other asset-management, distribution, sales companies, wholesalers as well as retailers and representatives.</p>		
<p><b>Company website</b></p> <p><a href="http://www.inforevision.dk">www.inforevision.dk</a></p> <p><b>Language skills within the company</b></p> <p>English, German, Nordic languages, Turkish</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen, Søborg</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>inforevision is a member of UHY International, a network of independent accounting and consulting firms. The UHY network is a member of the Forum of Firms. UHY network is currently present in 89 countries</p>



# Accounting Services



# BRANDT

## Accounting Services

<p><b>Address</b></p> <p>BRANDT Revision Ved Vesterport 6, 5. DK-1612 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Uffe Nikolajsen Partner</p> <p>Per Arent Benkjer Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:ufni@brandtrevision.dk">ufni@brandtrevision.dk</a> T: +45 3337 6035</p> <p>E: <a href="mailto:peab@brandtrevision.dk">peab@brandtrevision.dk</a> T: +45 3337 6016</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Helping startups – facilitating all necessary registration issues</li> <li>• Daily bookkeeping</li> <li>• Monthly payroll</li> <li>• Monthly reporting</li> <li>• Year End reporting</li> <li>• Preparation of statutory accounts</li> <li>• Audit</li> <li>• Tax and VAT</li> </ul>		
<p><b>Description of products and services</b></p> <p>We provide audit, accounting and tax services for a large number of small and medium-sized Danish and international companies.</p> <p>We provide day to day administration – accounting and bookkeeping services.</p> <p>Our organization is focused on personal service – handling all the administrative needs an international organization has when starting up in Denmark.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have been working with Invest in Denmark since 2013.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Experience over the last 20 years in helping foreign establishments to set up in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.brandtrevision.dk">www.brandtrevision.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English &amp; German</p>	<p><b>Presence in Denmark</b></p> <p>Office located in the center of Copenhagen, but we operate all over the country through our 10 local offices.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Represented Globally through our membership of Moore Stephens.</p> <p>Moore Stephens International Limited is a global accountancy and advisory network with its headquarters in London.</p> <p>Today the network comprises 667 offices in 105 countries throughout the world, incorporating 27,081 people and with fees of more than US\$2.682 billion.</p> <p><a href="http://www.moorestephens.com/Home.aspx">http://www.moorestephens.com/Home.aspx</a></p>

# MARKMAN & BECHLUND

## Accounting Services

<p><b>Address</b></p> <p>Markman &amp; Bechlund ApS Amagertorv 17, 3. Sal DK-1160 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Peter Bechlund</p> <p>Birthe Markman</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:pb@markman-bechlund.dk">pb@markman-bechlund.dk</a> T: +45 3696 4866 M: +45 2713 8545</p> <p>E: <a href="mailto:bm@markman-bechlund.dk">bm@markman-bechlund.dk</a> T: +45 3696 4866 M: + 45 2181 8545</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• International experience and cross-cultural communication</li> <li>• Financial reporting – we are your local finance department</li> <li>• Accounting and finance, debtors ledger, creditor escrow, cash management etc</li> <li>• HR services, salary etc</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Accounting services</li> <li>• Management consulting</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Swedish, French, German, American, and Chinese companies</p>		
<p><b>Company website</b></p> <p><a href="http://www.markman-bechlund.dk">www.markman-bechlund.dk</a>, in English and Danish</p> <p><b>Language skills within the company</b></p> <p>Danish (native), English (native), German (business and conversation), Italian (business and conversation), French (Business and conversation), Spanish (conversation) and Mandarin (basic)</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen, City</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>



## Accounting Services

<p><b>Address</b></p> <p>Redmark Dirch Passers Allé 76 DK-2000 Frederiksberg</p>	<p><b>Contact person(s)</b></p> <p>Mark Leerdrup, Partner</p> <p>Henrik J. Thomsen, Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:mlh@redmark.dk">mlh@redmark.dk</a> T: +45 4196 5879</p> <p>E: <a href="mailto:hjt@redmark.dk">hjt@redmark.dk</a> T: +45 4196 5893</p>
<p><b>Main Competencies/focus areas</b></p> <p>We have extensive experience in working for international clients and we combine our strong local competencies with our international insight.</p>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Business set-up: planning and execution (structure, tax, compliance, registrations, payroll etc.)</li> <li>• Maintenance (Bookkeeping, VAT, tax, payroll, group reporting)</li> <li>• Compliance (statutory accounts, tax return, certificates, SOX testing)</li> <li>• Audit services</li> <li>• Valuation expert services</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We joined the network in 2015.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Redmark has for many years provided business and audit services to international clients. Your key point of contacts Mark and Henrik have assisted many international clients with setting up business and providing accounting/auditing services in Denmark. Both are also very experienced in international work and have insight in business cultural differences, which provides a solid basis for understanding your needs.</p>		
<p><b>Company website</b></p> <p><a href="http://www.redmark.dk">www.redmark.dk</a></p> <p><b>Language skills within the company</b></p> <p>English, German, Nordic, Turkish, Polish.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p> <p>Aarhus</p> <p>Aalborg</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>We are a full member of the global network MGI, who are represented in more than 90 countries around the world.</p>



## Accounting Services

<p><b>Address</b></p> <p>Sheltons, SCS Corporate Services Raadhushpladsen 16 DK-1550 Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Andrew Woods</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:A.Woods@SheltonsGroup.com">A.Woods@SheltonsGroup.com</a> T: +45 4546 1088</p>
<p><b>Main Competencies/focus areas</b></p> <p>Our core services are:</p> <ul style="list-style-type: none"> <li>• Accounting and tax, full range accounting/tax compliance services</li> <li>• Bookkeeping, reporting and accounting</li> <li>• VAT and payroll administration</li> <li>• Formation of entities with full administrative support</li> <li>• Business advice</li> <li>• Tax advice at all levels</li> </ul>		
<p><b>Description of products and services</b></p> <p>Sheltons Denmark works exclusively with internationally based clients with, or planning, some form of presence in Denmark. We focus on providing a wide range of highly professional accounting, tax and business advisory services for foreign companies doing business in or with Denmark and individuals moving to Denmark. We are a completely independent, specialised firm, with English as our company language. We are something of a 'one-stop shop' - we provide tax and legal advice, we form the entity or branch and we provide the regular tax, legal, accounting and administrative services - allowing you to concentrate on your business. We are a multinational team including individuals from Denmark, the UK and elsewhere, offering full management support. We specialise in guiding you, as a non-Danish based business, safely through the maze of challenges of setting up and running operations in a new jurisdiction. Our range of services extends to assisting with a wide variety of aspects of doing business in Denmark including assistance with employment contracts and bringing non-Danish workers in to Denmark through to providing a director and registered office for Danish subsidiaries.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We at Sheltons Denmark have been assisting internationally based clients since 1995 however we have only recently joined the Invest in Denmark team.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Sheltons Denmark has been assisting internationally based clients since 1995. Our client base is made up of small to medium-sized internationally operating companies investing into Denmark from all over Europe, north and south America, Asia and Australasia.</p>		
<p><b>Company website</b></p> <p><a href="http://www.sheltonsgroup.com">www.sheltonsgroup.com</a></p> <p><b>Language skills within the company</b></p> <p>English, Danish, Swedish, Maltese, Italian, Lithuanian, Arabic.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Australia, Denmark, Malta &amp; United Kingdom</p>



## Accounting Services

<p><b>Address</b></p> <p>Azets Insight A/S Lyskær 3 CD DK-2730 Herlev</p>	<p><b>Contact person(s)</b></p> <p>Jørgen Bærentzen, Senior Manager</p> <p>Christine Nielsen, Senior Marketingskoordinator</p>	<p><b>Contact info</b></p> <p>E: jorgen.barentzen@azets.com T: +45 40178745</p> <p>E: christine.marie.nielsen@azets.com T: +45 20 13 37 10</p>
<p><b>Main Competencies/focus areas</b></p> <p>At Azets we are specialized within outsourcing of financial and payroll services. We offer our customers standard or tailored solutions, where the finance function, including payroll, is partly or fully outsourced. Our services comprise among others:</p> <ul style="list-style-type: none"> <li>• Accounting, bookkeeping, reconciliation</li> <li>• Debt collection</li> <li>• Monthly reporting, Year End reporting</li> <li>• Payroll administration</li> <li>• Preparation and advice on tax and VAT</li> <li>• Advice on corporate tax and corporate structure</li> <li>• Temporary hire of consultants within the fields of finance, payroll and HRM</li> <li>• Expert legal advisory and assistance with challenges such as establishment of company, Danish subsidiaries, co address, employment contracts and bringing non-Danish workers to Denmark</li> </ul>		
<p><b>Description of products and services</b></p> <p>Azets is a leading provider of services within accounting, payroll, HR, staffing and advisory in the Nordic region. 3,000 employees take care of 20,000 small and large customers within a wide range of industries. In Denmark we are +300 employees at four offices spread across the country. Azets is owned by HgCapital, a UK private equity firm. Azets is part of CogitalGroup. Backed by HgCapital, CogitalGroup was established in August 2016. CogitalGroup is an outsourcing and advisory services group consisting of Azets in the Nordics and the UK-based companies Blick Rothenberg and Baldwins. The group provides outsourcing, accounting, payroll, taxation, financial and other advisory services to a broad range of businesses in Europe</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Azets has been in Invest in Denmark's service provider network for more than 15 years.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Azets has been assisting many companies of all sizes in the process of establishing business in Denmark. We have been able to assist in the start-up process and deliver our accounting, payroll and HRM services when business was up and running.</p>		
<p><b>Company website</b></p> <p>www.azets.dk in Danish www.azets.dk/eng in English</p> <p><b>Language skills within the company</b></p> <p>Scandinavian languages and English</p>	<p><b>Presence in Denmark</b></p> <p>Herlev (Copenhagen) Odense (Fyn) Fredericia (Jutland) Aarhus (Jutland)</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark, Norway, Sweden, Finland, United Kingdom and Romania.</p>

# Banking & Financial Services





## Across Partners

丹麦跨实并购顾问公司

## Banking & Financial Services

<p><b>Address</b></p> <p>Across Partners – Corporate Finance Hollandsvej 12, 2. Floor DK-2800 Kgs. Lyngby</p>	<p><b>Contact person(s)</b></p> <p>Hans Halskov Managing Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hh@acrosspartners.com">hh@acrosspartners.com</a> T: +45 2961 0599 M: +45 2047 6690</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>Assist Chinese strategic investors with Mergers &amp; Acquisitions of North European technology and brand companies.</li> <li>Identify the best possible companies to acquire and mitigate the risks in the transaction between buyer and seller by bridging information and cultural differences.</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>Search for the right Danish company to invest in, and obtain the Danish company's interest to cooperate with a Chinese investor</li> <li>Mitigate potential risks of misunderstandings between the buyer and the seller by bridging information and culture differences.</li> <li>Coordinate information between the parties to speed up the M&amp;A process, incl. drafting meeting minutes, IOI, LOI, NDA, SPA.</li> <li>Collect and decipher the data of the target company as preliminary due diligence.</li> <li>Negotiate on behalf of the Chinese buyer, including valuation and terms.</li> <li>Structure the cooperation between the buyer and the seller for sustainable win-win success.</li> <li>Select a specialists' team of advisors in Denmark when required (lawyer, auditor, bank, etc.).</li> <li>Secure local and national government support of the acquisition, both direct/active &amp; indirect/non-active.</li> <li>Secure positive media coverage to build public image.</li> <li>Secure co-financing from local banks or co-investors like private equity firms in order to reduce risks.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Cooperate to attract more Chinese investments to Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Across Partners possess robust understanding of the differences in markets and business mentalities between Europe and China.</p> <p>Founder and Managing Partner Hans Halskov has broad experience in business and government affairs between China and Denmark. He has advised more than 200 companies in different industries and connected many of them with Chinese partners. Speaking Chinese fluently, he has lived in China for over 10 years working for foreign MNCs and the Danish Ministry of Foreign Affairs.</p>		
<p><b>Company website</b></p> <p><a href="http://www.acrosspartners.com">www.acrosspartners.com</a></p> <p><b>Language skills within the company</b></p> <p>Chinese, English, Danish</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark, China</p>



**BNP PARIBAS**

CORPORATE & INSTITUTIONAL BANKING

## Banking & Financial Services

<p><b>Address</b></p> <p>BNP Paribas Banking Services Adelgade 12, 3. DK-1304 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Helene Carillo Management Assistant</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:helene.carillo@bnpparibas.com">helene.carillo@bnpparibas.com</a> T: +45 3271 1900</p>
<p><b>Main Competencies/focus areas</b></p> <p>The offer provided by the BNP Paribas branch in Denmark is tailored to suit large Danish and international corporate clients who require access to a full range of products and services combining quality, security and flexibility. The capacity to serve a diversified client base is at the heart of BNP Paribas' business model.</p>		
<p><b>Description of products and services</b></p> <p>BNP Paribas is a leading provider of banking and financial services in Europe. It is present in 75 countries with more than 189,000 employees.</p> <p>With global reach, coordinated business lines and proven expertise, the Group provides a full range of innovative solutions adapted to client needs. These include payments, deposits, traditional and specialised financing, savings, protection insurance, wealth and asset management as well as real-estate services.</p> <p>In the area of corporate and institutional banking, the Group offers clients access to the capital markets, securities services, cash management, fixed income and foreign-exchange products, structured-finance solutions as well as advisory and risk-hedging solutions for all asset classes.</p> <p>The BNP Paribas Group is present in Denmark through five core business activities: Corporate &amp; Institutional Banking (BNP Paribas CIB), Insurance (BNP Paribas Cardif), Factoring (BNP Paribas Factor), Fleet Management Services (Arval) and Consumer Finance (Ekspres Bank).</p>		
<p><b>Experience with Invest in Denmark</b></p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>The BNPP branch in Denmark opened in 2005 with the mission of being an efficient bridge between its Danish clients and BNP Paribas sites and products all over the world. As well as a bridge between international clients and their Danish operations.</p> <p>The Danish branch serves a large number of international corporates and their subsidiaries by developing and maintaining long-term relationships with clients, supporting them in their expansion or investment strategy and providing global solutions to meet their financing, liquidity solutions, advisory and risk management needs.</p>		
<p><b>Company website</b></p> <p><a href="http://www.bnpparibas.com">www.bnpparibas.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English and French</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>In 80 countries</p>



## Banking & Financial Services

<p><b>Address</b></p> <p>Danske Bank International Corporate Banking Holmens Kanal 2-12 DK-1090 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Thomas Bjørnskov Head of Global Subsidiaries</p> <p>Jakob Ellehammer</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:tbjr@danskebank.dk">tbjr@danskebank.dk</a> T: +45 4514 0550</p> <p>E: <a href="mailto:jkri@danskebank.dk">jkri@danskebank.dk</a></p>
<p><b>Main Competencies/focus areas</b></p> <p>In International Corporate Banking we focus on ensuring:</p> <ul style="list-style-type: none"> <li>• A local set-up with respect and understanding of the international structures and the impact they might have</li> <li>• That our customers have one point of entry to Danske Bank's markets in respect of pricing, credit facilities, framework agreements etc. That both the parent company and the local subsidiary meet competent dedicated relationship managers to service and advise them.</li> </ul>		
<p><b>Description of products and services</b></p> <p>Danske Bank offers all products and services which you can expect of a full retail service bank in a domestic market including</p> <ul style="list-style-type: none"> <li>• Account and payment products</li> <li>• Cash management products and services</li> <li>• Office banking systems</li> <li>• Trade Finance</li> <li>• FX and interest hedging</li> <li>• Credit facilities such as liquidity facilities, term loans etc.</li> </ul> <p>Furthermore, we offer</p> <ul style="list-style-type: none"> <li>• Most types of leasing via Nordania and Danske Leasing</li> <li>• Pension schemes via Danica</li> <li>• Access to letting, selling and buying property via or real estate agency Home</li> <li>• Mortgages via Realkredit Danmark</li> </ul> <p>Being corporate customer with Danske Bank you get a dedicated relationship manager who is your "one point of entry" to the bank. All relationship managers have an extensive network of specialists to ensure that the right competences are always available for you, such as</p> <ul style="list-style-type: none"> <li>• Cash managers</li> <li>• Investment advisors</li> <li>• FX and interest rate advisors</li> <li>• Mortgage specialists.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Danske Bank has worked with Invest in Denmark both in Denmark and abroad for many years. The cooperation has both been with corporates that establish new companies in Denmark, networking events and conferences.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>In Danske Bank we have thorough knowledge about international companies that both are active locally and who are new to the country. Being the largest bank in Denmark we also serve the largest number of international corporates and their subsidiaries in Denmark.</p> <p>We are used to working with international documents, procedures and know how they can be applied in order to get a bank relationship up and running in Denmark.</p> <p>In Danske Bank we every week meet several international corporate customers, who wish to do business with Danske Bank.</p>		
<p><b>Company website</b></p> <p><a href="http://www.danskebank.dk">www.danskebank.dk</a></p> <p><b>Language skills within the company</b></p> <p>English and Danish</p>	<p><b>Presence in Denmark</b></p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>



## Banking & Financial Services

<p><b>Address</b></p> <p>Jyske Bank A/S Erhvervscenter København Vesterbrogade 9 DK-1780 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Søren Lund Erhvervspartner, Internationalt Erhverv</p> <p>Lars Munk Erhvervspartner, Internationalt Erhverv</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:slu@jyskebank.dk">slu@jyskebank.dk</a> T: +45 8989 1903</p> <p>E: <a href="mailto:lmu@jyskebank.dk">lmu@jyskebank.dk</a> T: +45 8989 1943</p>
<p><b>Main Competencies/focus areas</b></p> <p>Banking business in Denmark: Providing financial solutions for corporates and private customers Mortgage loans in Denmark: BRFkredit Secondary business: Leasing (Jyske Finans), IT hosting (JN Data).</p>		
<p><b>Description of products and services</b></p> <p>As the second largest, Danish bank, we offer a complete range of financial solutions to support your local and international business. However, you will find that our vision and values differentiate us from the other banks. Vision Jyske Bank – make a difference Whenever we are in contact with our customers, we strive to make a positive difference through our advisory services, interior design, behaviour, communication, etc. We provide solutions rather than products. Our values are:</p> <ul style="list-style-type: none"> <li>• To have a holistic approach and use common sense</li> <li>• To be open and honest</li> <li>• To be different and unpretentious</li> <li>• To show equal respect and commitment</li> <li>• To be efficient and persevering TV station Jyske Bank is the only bank in Denmark with its own TV station. On a daily basis we bring you financial news and thorough background information – <a href="http://en.jyskebank.tv">http://en.jyskebank.tv</a></li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Jyske Bank has been a member of the network for a number of years</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Among Jyske Bank’s clients are several corporates that are part of an international organisation. Your Relationship Manager, supported by a dedicated team of specialist, will analyse your needs and provide the appropriate financial solutions. We help you set up, consolidate and expand your business in Denmark – and internationally.</p>		
<p><b>Company website</b></p> <p><a href="http://www.investor.jyskebank.com/about">www.investor.jyskebank.com/about</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, French, Spanish.</p>	<p><b>Presence in Denmark</b></p> <p>Jyske Bank has 33 corporate banking locations all over Denmark, including Copenhagen, Odense, Aarhus, Silkeborg, and Aalborg.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark, Germany, Gibraltar.</p>



# Company Administration





## Company Administration

<p><b>Address</b></p> <p>ENVISOR Symbion, Fruebjergvej 3 DK-2100 Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Erik Plinius</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:erik.plinius@envisor.dk">erik.plinius@envisor.dk</a> T: +45 2244 1384 / +45 2186 1880</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Business Service Accounting</li> <li>• Administrative Services</li> <li>• Payroll Service</li> <li>• Monthly Financial Reporting</li> <li>• Annual Report</li> <li>• Tax, duties and VAT</li> <li>• Return Company Registration issues</li> <li>• Financial Management</li> <li>• Environmental Management</li> <li>• HSE Management</li> <li>• CSR Management</li> </ul>		
<p><b>Description of products and services</b></p> <p>Cooperating with ENVISOR ensures your success on the Danish market. Established in 1981 ENVISOR is a trusted business advisor with full knowledge about both local and national requirements for starting up and operating a successful business entity in Denmark.</p> <p>ENVISOR serves small and medium sized companies as a professional and dedicated advisor for this category of companies in all industries. ENVISOR handles all the practical day to day issues, such as contact to Danish Authorities, setting up accounting, doing the payroll and securing the correct TAX and VAT registration.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked with Invest in Denmark since 2011</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>ENVISOR has assisted several companies both in the process of establishing the company in Denmark and running the daily administrative routine of doing business in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.envisor.dk">www.envisor.dk</a></p> <p><b>Language skills within the company</b></p> <p>English, German, Scandinavian and Portuguese</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>



# Intertrust

## Company Administration

<p><b>Address</b></p> <p>Intertrust Denmark c/o Harbour House Sundkrogsgade 21 DK-2100 Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Niels Christian Wedell-Wedellsborg Managing Director</p> <p>Kimie Tronborg Sanderhoff Business Unit Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:nc.wedell-wedellsborg@intertrustgroup.com">nc.wedell-wedellsborg@intertrustgroup.com</a> T: +45 3318 9000 M: +45 2498 1833</p> <p>E: <a href="mailto:kimmie.tronborg@intertrustgroup.com">kimmie.tronborg@intertrustgroup.com</a> T: +45 5362 0070</p>
<p><b>Main Competencies/focus areas</b></p> <p>Intertrust Denmark can provide a plug and play solution comprising all services related to the period prior to establishment, establishment and when your company or branch is operational. We look forward to assisting your company or branch in any way, our services comprise among others:</p> <ul style="list-style-type: none"> <li>• Establishment of the company or branch</li> <li>• Local management with directors and board members</li> <li>• Domiciliation (registered address)</li> <li>• Accounting, VAT, bookkeeping, financial reporting, prepare and file annual reports</li> <li>• Company secretarial services</li> <li>• Opening of bank account</li> <li>• Payroll and HR services</li> <li>• Compliance</li> </ul>		
<p><b>Description of products and services</b></p> <p>We also provide the following services:</p> <ul style="list-style-type: none"> <li>• Representation of investors in bond issues and other investment schemes</li> <li>• Depositary role for alternative investment funds</li> <li>• Handling of financial transactions and bank account control</li> <li>• Establishment of contacts with law firms and auditor companies</li> <li>• Funds administration</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked with Invest in Denmark since 1999.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Facts and figures: Over 60 years of experience, 41 offices in 29 countries and 2,500+ professionals worldwide.</p>		
<p><b>Company website</b></p> <p><a href="http://www.intertrustgroup.com/">http://www.intertrustgroup.com/</a></p> <p><b>Language skills within the company</b></p> <p>English, Nordic languages, German and French</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Bahamas, Belgium, Brazil, British Virgin Islands, Canada, Cayman Islands, China, Curaçao, Cyprus, Denmark, Finland, Guernsey, Hong Kong, Ireland, Japan, Luxembourg, The Netherlands, Norway, Singapore, Spain, Sweden, Switzerland, Turkey, United Arab Emirates, United Kingdom and United States</p>



Global reach  
Local knowledge

## Company Administration

<p><b>Address</b></p> <p>TMF Denmark A/S Købmagergade 60, 1. sal tv. DK-1150 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Jochem Van Rijn (Commercial Director Nordics)</p> <p>Dannie Wai (Director Client Services)</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:Jochem.van.rijn@tmf-group.com">Jochem.van.rijn@tmf-group.com</a> T: +45 20607362</p> <p>E: <a href="mailto:dannie.wai@tmf-group.com">dannie.wai@tmf-group.com</a> T: +45 58595918</p>
<p><b>Main Competencies/focus areas</b></p> <p>The TMF Group assists multinational companies to operate and expand globally by supporting them with the challenges of local company formation, administrative, corporate secretarial, management, accounting, tax and employer compliance obligations. We often support clients in multiple jurisdictions.</p>		
<p><b>Description of products and services</b></p> <p>Set-up of a local corporate entity - assistance with the set-up of a limited liability company or the registration of a branch office. 2. Bookkeeping &amp; accounting – assistance with the bookkeeping, preparation of reporting packages, the consolidation, preparation of the annual financial statements and liaising with the local auditor in order to arrange for the audit of the company. 3. HR &amp; Payroll services – we assist our clients’ local employees with a full range of HR &amp; Payroll services. 4. VAT reporting – assistance with the VAT registration and VAT administration for our clients' local entity. In addition, we arrange for the VAT filing to take place and we act as VAT representative for international clients that have VAT liable activities in Denmark. 5. Registered address service – we offer our clients the possibility of having their registered office or postal address with us. 6. Administrative services – in addition to the above, we provide our clients with a wide range of administrative services as assistance with opening of a local bank account, operation of our clients’ bank accounts, arrange for legalizations and notarizations, liaising with the local authorities etc.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>TMF Denmark A/S assist Invest in Denmark’s clients with the establishment of a local corporate entity and thereafter with the on-going administration of the local entity.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>TMF Denmark A/S has since its establishment in 1999 assisted foreign companies with both establishment and the on-going administration of their international companies.</p>		
<p><b>Company website</b></p> <p><a href="http://www.tmf-group.com">www.tmf-group.com</a></p> <p><b>Language skills within the company</b></p> <p>All employees are fluent in English – other languages spoken: Nordic languages, Dutch, Spanish, German, Mandarin, Cantonese, Slovak, Czech and Urdu.</p>	<p><b>Presence in Denmark</b></p> <p>TMF Denmark A/S has its Danish Head Office in the centre of Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>The TMF Group has offices in the most important business locations – our global coverage includes 120 offices in 85 countries</p>

# Consulting Services



# ADVICE

spread the word™

## Consulting Services

<p><b>Address</b></p> <p>Advice A/S Gammel Kongevej 3E, baghuset DK-1610 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Martin Vith Ankerstjerne</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:martin.a@adviceas.dk">martin.a@adviceas.dk</a> T: +45 2557 2118</p>
<p><b>Main Competencies/focus areas</b></p> <p>Advice A/S is the biggest full-service communications agency in Denmark. We provide a range of communication services to our clients, including public affairs, public relations, strategic communications, branding, campaigns, market- and stakeholder analysis and concept development.</p>		
<p><b>Description of products and services</b></p> <p>Advice A/S' mantra is 'spread the word' and it permeates all aspects of our services. We help secure market access to our clients by conducting a range of public affairs activities. We ensure our clients targeted media exposure through our in-depth knowledge of the media-scene. We provide customer insights through qualitative and quantitative analyses. We develop and rollout nation-wide information campaigns. We develop innovative social media strategies. We conceptualize major branding campaigns. And in everything we do, we strive to ensure that people spread the word about our client's products and messages.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Advice A/S has been cooperating with the China-based financial news site Glebor Media Digital Network in establishing a global site with analyses and updates from the Danish cleantech market.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Advice A/S has broad experience in advising international clients with setting up and consolidating their business in Denmark. Currently, we assist a series of international clients in their public affairs efforts to secure sustainable market conditions and to create market access, including Airbus Defence and Space, Diageo, Mondelez, Abbvie and Nutricia. Moreover, we have developed branding campaigns for a range of international clients, such as ISCA and CNN.</p>		
<p><b>Company website</b></p> <p><a href="http://www.adviceas.dk">www.adviceas.dk</a></p> <p><b>Language skills within the company:</b></p> <p>Danish, English, Swedish, Norwegian and French.</p>	<p><b>Presence in Denmark</b></p> <p>Advice A/S is located in the heart of Copenhagen along where we serve our national and international clients.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Advice A/S is cooperating with agencies in the Nordics and is a member of Global Bernhard Hodes Group.</p>



## Consulting Services

<p><b>Address</b></p> <p>Bird &amp; Bird Sundkrogsgade 21 2100 København Ø</p>	<p><b>Contact person(s)</b></p> <p>Philip Graff, Partner</p>	<p><b>Contact info</b></p> <p>E: philip.graff@twobirds.com T: +45 39141610</p> <p>E: T:</p>
<p><b>Main Competencies/focus areas</b></p> <p>Bird &amp; Bird in Denmark works with business law, including establishment of entities, immigration matters, lease agreements, employment matters, permissions to operate. We are one global law firm and work across national borders without any difficulty.</p>		
<p><b>Description of products and services</b></p> <p>Bird &amp; Bird in Denmark offers guidance and we can offer various innovative products which will benefit the customers. We do have considerable insight in several industry segments and can advise about more than just the legal issues since we know your environment.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>For a number of years we have served international investors – both big and small - investing in Denmark and expanding their business here.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Assistance relating to setting up Danish companies or branches for foreign parent companies.</p>		
<p><b>Company website</b> www.twobirds.com</p> <p><b>Language skills within the company</b></p> <p>Danish English German Italian Chinese French Scandinavian</p>	<p><b>Presence in Denmark</b></p> <p>5 years</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>20 offices in most countries in Western and Central Europe, Abu-Dhabi Australia, Sydney USA, San Francisco China; Beijing, Shanghai and Hong Kong Singapore</p>

## COMPANY PARTNER

## Consulting Services

<p><b>Address</b></p> <p>Company Partner Strandvejen 417 D DK-2930 Klampenborg</p>	<p><b>Contact person(s)</b></p> <p>Hans Rasmussen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hr@company-partner.dk">hr@company-partner.dk</a> M: +45 2924 9408</p>
<p><b>Main Competencies/focus areas</b></p> <p>Company Partner is an international oriented company, which has many years of experience in solving assignments with sales and marketing support to SME. These companies are within knowledge based technologies in high tech companies in EU.</p>		
<p><b>Description of products and services</b></p> <p>Company Partner is an umbrella organization with competent and qualified partners, who possess a number of peak competences within the niche areas, where it is necessary to involve relevant expertise. All the partners within the umbrella organization have many years of experience based on appointments in large companies in leading positions in the private as well as in the public sector, and have theoretical and practical knowledge and are familiar with cross-border projects in various countries.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have experience with providing services for companies, which wish to establish activities in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Company Partner has assisted various types of companies in establishing sales and marketing activities in Denmark as well as in other EU countries.</p>		
<p><b>Company website</b></p> <p><a href="http://www.company-partner.com">www.company-partner.com</a></p> <p><b>Language skills within the company</b></p> <p>Company Partner speaks, reads and writes Danish, English and Spanish and speaks and reads Swedish, Norwegian and German</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Company Partner is represented in Denmark and has also a co-partner in Canada.</p>



## Consulting Services

<p><b>Address</b></p> <p>COWI A/S          Parallevej 2          DK-2800 Kgs. Lyngby</p>	<p><b>Contact person(s)</b></p> <p>Stig Lohmann-Devantier</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:sld@cowi.com">sld@cowi.com</a>          T: +45 4597 2169          M: +45 2424 2272</p>
<p><b>Main Competencies/focus areas</b></p> <p>Consultancy within Engineering, Environmental Science and Economics</p>		
<p><b>Description of products and services</b></p> <p>COWI offers a wide range of services within engineering, environment, sustainability and economics. We've got offices throughout Scandinavia in every major city. Globally we are +6,200 employees working within consultancy within</p> <ul style="list-style-type: none"> <li>Buildings</li> <li>Railroads</li> <li>Bridges</li> <li>Tunnels</li> <li>Airports</li> <li>Industry</li> <li>Environment</li> <li>And a variety of social economics</li> </ul> <p>Please look at <a href="http://www.COWI.com">www.COWI.com</a></p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Participation in the IDK Service Provider Network.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>COWI has assisted a number of overseas companies getting established in Denmark, Norway and Sweden.</p>		
<p><b>Company website</b></p> <p><a href="http://www.COWI.com">www.COWI.com</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Almost all languages</p>	<p><b>Presence in Denmark</b></p> <p>Kgs. Lyngby          Aalborg          Århus          Herning          Vejle          Esbjerg          Ringsted          Viborg          Odense</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Norway, Sweden          China, India          Gulf: Bahrain, Oman, Qatar, Saudi Arabia, United Arab Emirates          Central &amp; Eastern Europe: Latvia, Hungary, Lithuania, Poland, Russia, Serbia, Turkey.          Africa: Uganda, Zambia, Tanzania, South Africa          USA and Canada.</p>



## Consulting Services

<p><b>Address</b></p> <p>Genau &amp; More A/S Ole Maaloes Vej 3 DK-2200 Copenhagen N</p>	<p><b>Contact person(s)</b></p> <p>Henrik Johanning</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hjo@genauandmore.com">hjo@genauandmore.com</a> T: +45 7027 9268 / +45 5135 9268</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Compliance services within the Life Sciences segment (biotech, pharma, medical device)</li> <li>• Project Management</li> <li>• Validation</li> <li>• Change Management</li> <li>• Analysis</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Project Management: We work closely with our clients to develop and implement long term inspection readiness (compliance) and fast time to market strategies and execution. Projects range from a conceptual design to a subsequent detailed design in large, complex management, GXP and IT projects involving different functional GXP areas (such as equipment, process, production, people, organization, performance).</li> <li>• Gap Analysis: We execute audits, GAP analysis and general GxP auditing. Audits are fully customized to meet your needs and generate implementation of compliance specific policies.</li> <li>• Validation: We provide a range of cost effective solutions to plan, design, execute and evaluate validation projects within GxP and IT including business critical IT and validation involving equipment, processes and computers.</li> <li>• Change management: We provide with top "hands-on" change management based on a continuous flow of relevant information, ensuring that all stakeholders are continuously well-informed during the project and throughout the change process. Our work results in significant savings in time, costs while at the same time improving technical quality.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have prior experience with Invest in Denmark working closely together on Life Science prospects interested in Denmark</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>The very core of our business model is focused on servicing and assisting small, medium sized and big Life Science companies. Even though our main clients are based in Denmark (such as Novo Nordisk) all of our team has decades of accumulative experience in multinational environments in both Europe and USA. We would be happy to assist any foreign establishment in Denmark in any way we can.</p>		
<p><b>Company website</b></p> <p><a href="http://www.genauandmore.com">www.genauandmore.com</a></p> <p><b>Language skills within the company</b></p> <p>English, Danish, Greek, German, Italian, French</p>	<p><b>Presence in Denmark</b></p> <p>Our company has a strong presence in Denmark, we are preferred partners of Novo Nordisk and ALK Abello in the field of compliance</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Currently Denmark only yet we work towards expanding in more countries actively</p>

**FORTEM**

## Consulting Services

<p><b>Address</b></p> <p>FORTEM Vandtårnsvej 62A DK-2860 Søborg</p>	<p><b>Contact person(s)</b></p> <p>Jimmy Holst Rydahl</p> <p>Michael Gehrke</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:jimmy.rydahl@fortem.dk">jimmy.rydahl@fortem.dk</a> T: +45 6040 7848</p> <p>E: <a href="mailto:michael.gehrke@fortem.dk">michael.gehrke@fortem.dk</a> T: +45 6040 7828</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• FORTEM assists companies with winning public tenders in the Nordics.</li> <li>• FORTEM is specialized in public sector procurement and provides bid assistance in all phases from preparation-to-bid and bid strategy to proposal writing and quality assurance.</li> <li>• FORTEM primes your company to engage with public authorities in formal market dialogues, bid phases and negotiations.</li> <li>• FORTEM's consultants have many years of experience with public procurements and FORTEM's approach is based on deep insight into the public sector and many years of experience from working with procurement, public tenders and evaluation models for public authorities, including municipalities, regions, government institutions and state-owned companies.</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Consultancy service with public tenders and offers: We offer advise on how to bid on public tenders in the Nordics. We help companies, consortia and strategic partnerships.</li> <li>• Bid Strategy and Nordic Evaluation Models: FORTEM helps you understand the public authorities, the Nordic public sector and the evaluation scorecards, as well as how to construct bids that reflect a good, solid understanding of the procurement requirements.</li> <li>• Assistance with the bid and content writing phase: FORTEM ensures that the offer is compliant with EU procurement regulations and requirements.</li> <li>• Quality Assurance – QA: Review, evaluation and editing in the tender phases. Our model reveals the strengths and weaknesses of the offer, and shows where the extra effort should be placed and how the evaluation scores can be improved.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>FORTEM joined the Partner Network in 2016. FORTEM helps present the opportunities of the Danish public sector to international companies, that have an interest in pursuing the Nordic market through the public sector. FORTEM also attribute to the dialogue between international companies and the Danish public sector. Our goal is to attract great companies to Denmark with the potential to become quality suppliers to public authorities in the Nordics.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>FORTEM has helped international companies with procurements regarding IT, infrastructure, construction, public transportation (railway, light rail and bus) and the service sector. Our clients have won significant tenders in Denmark, which have secured them a firm market position in the Nordics. FORTEM has assisted with consultancy services, bid strategy and Quality Assurance, and we know that knowledge about the Danish market and the public sector is an essential component for international clients.</p>		
<p><b>Company website</b></p> <p><a href="http://www.fortem.dk">www.fortem.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish: Full professional proficiency English: Full professional proficiency Swedish, Norwegian and German: Oral and reading proficiency.</p>	<p><b>Presence in Denmark</b></p> <p>FORTEM is based in Søborg, 17 minutes from Copenhagen's city centre. We help companies with bids for all kinds of authorities in Denmark, regardless of their location.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>FORTEM is based in Denmark. When we assist a company with an offer to a Danish authority, we assign a designated Proposal Team that is either based at the client's offices or at our own - depending on our client's wishes.</p>



## Consulting Services

<p><b>Address</b></p> <p>Kalkbraenderiloebeskaj 6 2100 Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Poul Lund Christensen, Director Martin G Rode, Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:p.christensen@gtsnordic.com">p.christensen@gtsnordic.com</a> E: <a href="mailto:m.g.rode@gtsnordic.com">m.g.rode@gtsnordic.com</a>  T: +45 7024 8080</p>
<p><b>Main Competences/focus areas</b></p> <p>Compliance services in relation to foreign specialists working temporarily in Denmark.</p>		
<p><b>Description of products and services</b></p> <p><b>Employment of foreign specialists:</b> Compliance services for highly paid foreign specialists working temporarily in Denmark. We provide employed solutions where we employ foreign specialists working for Danish end-clients. We take care of all compliance issues (registration for CPR number and expat taxation §48, opening bank account, reporting and payment of Danish income taxes etc.).</p> <p><b>Payroll registration and administration:</b> We can take care of registration of a foreign company as a Danish employer and we also provide payroll administration for foreign companies having persons working in Denmark. This include foreign and Danish employees working under the hire-out taxation scheme, shadow payroll, normal Danish taxation etc.</p> <p><b>Relocation and visa handling:</b> We are fast track certified with SIRI and can onboard non-EU citizens within 24 hours from signing the employment contract. We also provide third party visa and relocation handling where we handle the whole visa application procedure and we help with rental of apartment or house.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked with Invest in Denmark several times over the last few years, mainly with Jesper Evensen, Copenhagen, as contact person.</p> <p>We provided tax compliance information to one of the consortiums bidding for the Storstrømsbroen project, we have provided domiciliation and salary administration services to several foreign companies starting up in Denmark and we have recently made a presentation at Global Conference, November 2017 in Copenhagen. We have also worked with Invest in Denmark, Hamburg, Germany on an investment case.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have assisted many foreign companies with establishment in Denmark. Mainly with bookkeeping and salary administration. During the last few years, we have assisted many foreign companies with tax reporting to SKAT for their employees working temporarily in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.gtsnordic.com">www.gtsnordic.com</a></p> <p><b>Language skills within the company.</b> Organized by Invest in Denmark / Ministry of Foreign Affairs Denmark – <a href="http://www.investindk.com">www.investindk.com</a> English, Danish, Swedish, Polish, Turkish, Hindi, Punjabi, Arabic</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Sweden, Norway and Finland</p>



## Consulting Services

<p><b>Address</b></p> <p>KPMG Dampfærgevej 28 DK-2100 Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Stig Meulengracht Director</p> <p>Jan Hove Corporate Finance Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:stigmeulengracht@kpmg.com">stigmeulengracht@kpmg.com</a> T: +45 5215 0245</p> <p>E: <a href="mailto:jahove@kpmg.com">jahove@kpmg.com</a> T: +45 2962 5976</p>
<p><b>Main Competencies/focus areas</b></p> <p>Our three service lines - Audit, Tax and Advisory - are built upon skilled teams that operate across expertise areas, functions and borders to deliver high-quality solutions to our clients. We collaborate closely with our colleagues in other international KPMG member firms in our global network.</p> <ul style="list-style-type: none"> <li>• Audit is the backbone of being a professional services firm and we provide value creating audit services to our clients. We service large, medium sized, growth-oriented and complex corporations based on our strong local knowledge and a truly international mind-set and network.</li> <li>• Our Tax providers - KPMG Acor Tax - is a full-service, global-oriented tax consultancy firm advising on all aspects of corporate tax issues. Our team has market leading professional expertise and a profound understanding of our clients' specific and commercial needs.</li> <li>• In Advisory, we strive to help our clients create value and allow them to focus on doing their best work. We develop practical recommendations and strategic insights designed in order to allow our clients work smarter, grow faster and compete stronger in an ever-changing business environment.</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• In Audit, we focus on strong technical skills and industry sector knowledge. We draw on our specialists within IFRS, tax and corporate social responsibility in order to set up the right team to serve Danish corporations with a maximum focus on both competences and knowledge.</li> <li>• KPMG Acor Tax provides services within these seven key areas: Transfer pricing tax, International tax, Mergers and acquisitions tax, Financial services tax, Mobility and people services, Indirect tax and Corporate tax.</li> <li>• Advisory leverages the knowledge and skills from our understanding of the Danish market as well as the insights from KPMG's global network - all of which play into a number of different fields of expertise within these three functions: Deal Advisory, Management Consulting and Risk Consulting.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Invest in Denmark introduced a Chinese client to KPMG in connection to Project Beta (October 2014).</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>As a knowledge-heavy firm, KPMG leverages from our highly skilled colleagues in the global network. This means that when a foreign company looks to expand its activities to the Danish market, we collaborate with international KPMG member firms in order to provide the best possible solution to our clients. We believe that we address our clients' business case and meet their needs in the most efficient way by setting up a team with the strongest set of competencies across borders and thus make use of the local knowledge possessed by the member firms in the respective countries. By doing so, we offer our clients an applicable solution to any given opportunity - and we do this on a continuous international basis.</p>		
<p><b>Company website</b></p> <p><a href="https://home.kpmg.com/dk/en/home.html">https://home.kpmg.com/dk/en/home.html</a></p> <p><b>Language skills within the company:</b></p> <p>English, Danish, Swedish, Norwegian, German, French, Spanish, Italian, Chinese, Russian, etc.</p>	<p><b>Presence in Denmark</b></p> <p>In Denmark, we are approximately 500 people in Aalborg, Aarhus, Kolding and on two locations in Copenhagen.</p> <p>We are on a mission to redefine what it means to be an innovative professional services firm. With our strong international network, we combine profound insight into Danish and Nordic affairs with global perspectives to pursue impactful business results for our clients.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>The global KPMG network is present in more than 150 countries and employs more than 188,000 people across a range of disciplines. We contribute to the effective functioning of international capital markets. We support reforms that strengthen the markets' credibility and their social responsibility. We believe that similar reforms must extend to the professional realm.</p>



## Consulting Services

<p><b>Address</b></p> <p>MIO Management Aps Skinderskovvej 10 DK-2730 Herlev</p>	<p><b>Contact person(s)</b></p> <p>Morten Osted Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:morten@mio-management.dk">morten@mio-management.dk</a> T: +45 4049 8742</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• IT outsourcing advice and counsel</li> <li>• Market entry services in the Nordics</li> <li>• Sales Management Services for the Nordics</li> </ul>		
<p><b>Description of products and services</b></p> <p>MIO provides outsourcing advice to enterprise customers, predominantly after contract services, to make outsourcing work. The majority of outsourcing agreements does not provide the value expected and the relationships are strained. MIO is using our extensive experience to help clients and vendors to avoid the pitfalls, and utilize best practices for outsourcing.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked with Invest in Denmark since 2009, and Invest in Denmark have helped with setting up offices in Denmark for HCL, legal assistance, customer contacts, and meetings in India with several Indian services companies, like Net Access, Nihilent, SirionLabs.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Five years of providing market entry and sales management for HCL Technologies, introducing HCL to the Danish and Nordic market, with significant success. Helping SirionLabs with sales management for the Nordic market since January 1st 2015, with significant success in a short period of time. We are looking for 360 degree partnerships where our consulting services go hand in hand with a selected few foreign vendors, with service that is compatible with our services.</p>		
<p><b>Company website</b></p> <p><a href="http://www.mio-management.dk">www.mio-management.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, Norwegian, Swedish, German.</p>	<p><b>Presence in Denmark</b></p> <p>MIO works all over Denmark and the Nordic. Headquartered in Herlev, just outside Copenhagen, 20 minutes from Copenhagen International Airport.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark. Anticipated entry in Norway and Sweden in 2015-16.</p>



## Consulting Services

<p><b>Address</b></p> <p>Neumann Thomsen ApS Vasehøjvej 12A DK-2920 Charlottenlund</p>	<p><b>Contact person(s)</b></p> <p>Hans Rasmussen</p> <p>Carsten Neumann</p> <p>Per H. Thomsen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hr@neumannthomsen.dk">hr@neumannthomsen.dk</a> M: +45 2924 9408</p> <p>E: <a href="mailto:cn@neumannthomsen.dk">cn@neumannthomsen.dk</a> M: +45 5040 1005</p> <p>E: <a href="mailto:pht@neumannthomsen.dk">pht@neumannthomsen.dk</a> M: +45 2010 5077</p>
<p><b>Main Competencies/focus areas</b></p> <p>Business plans, optimization &amp; preparation for mergers &amp; acquisitions, capital procurement to SME within knowledge based technologies in high tech companies in EU.</p>		
<p><b>Description of products and services</b></p> <p>Neumann Thomsen can provide a number of key competences through its network of partners cross-boarding within niche areas, where it is necessary to involve relevant expertise.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have experience with providing services for companies, which seek to establish in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have during a number of years been involved in projects, where we have been able to provide solutions within our competences.</p>		
<p><b>Company website</b></p> <p><a href="http://www.neumannthomsen.dk">www.neumannthomsen.dk</a></p> <p><b>Language skills within the company</b></p> <p>Our partners speak, read and write Danish, English and Spanish, and speak and read Swedish, Norwegian and German.</p>	<p><b>Presence in Denmark</b></p> <p>Neumann Thomsen is located in Copenhagen.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Neumann Thomsen is represented in Denmark, and has also a co-partner in Canada</p>

<p><b>Address</b></p> <p>PrimeTime Kommunikation A/S Nørrebrogade 45 DK-2200 Copenhagen N</p>	<p><b>Contact person(s)</b></p> <p>Casper Hyldekvist</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:ch@primetime.dk">ch@primetime.dk</a> M: +45 26889806</p>
<p><b>Main Competencies/focus areas</b></p> <p>Public relations, positioning and branding, strategic communications, public affairs, crisis communications, media relations, media training, analysis, reputation management, social and digital media.</p>		
<p><b>Description of products and services</b></p> <p>PrimeTime Kommunikation works strategically with communication and provides counselling on any type of communication challenge. We ensure our customers media coverage with the stories that best support their values and strategic business goals. We have a thorough understanding of Danish media and journalists and help our clients getting their messages across - both while launching their company in Denmark and the Nordics, but also afterwards maintaining a strong presence in the media. We also help companies and organizations navigate the political system through the development of national and local public affairs strategies, and we provide analyses that optimize the strategy development of the customer's company or organization.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Communications support with prospect investors</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Since PrimeTime Kommunikation was established in 2001, we have helped numerous companies and organizations establishing themselves in Denmark. Our international clients range from medium to large corporations dealing with consumer goods, business to business services, financial services, the automobile industry, food industry and many more.</p>		
<p><b>Company website</b></p> <p><a href="http://www.primetime.dk/?lang=en">www.primetime.dk/?lang=en</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, Swedish, Norwegian, German, French</p>	<p><b>Presence in Denmark</b></p> <p>PrimeTime Kommunikation is based right in the middle of Copenhagen City. We serve clients throughout the country.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>PrimeTime Kommunikation is part of several international PR and communications networks. We work with partner agencies in both the Nordics and the rest of the world.</p>



## Consulting Services

<p><b>Address</b></p> <p>Qmed Consulting Ørnevej 2 DK- 4600 Køge</p>	<p><b>Contact person(s)</b></p> <p>Helene Quie</p> <p>Mark O'Reilly, Business Development and Sales Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hg@qmed-consulting.com">hg@qmed-consulting.com</a> T: +45 56641010 M: +45 30503842</p> <p>E: <a href="mailto:mor@qmed-consulting.com">mor@qmed-consulting.com</a> T: +45 56641010 M: +44 7387161835</p>
<p><b>Main Competencies/focus areas</b></p> <p>Qmed Consulting offers strategic consulting services based on best-in-class knowledge, experience and competences from a result-oriented and highly motivated team of international medical device strategic advisors, CRO specialists and commercial healthcare experts.</p>		
<p><b>Description of products and services</b></p> <p>Founded in 2006 by Helene Quie, Qmed Consulting is a full-service Contract research organization (CRO) based near Copenhagen, Denmark. We provide strategic consulting services in connection with device approval in Scandinavia (Denmark, Sweden and Norway) and internationally through our global alliance. We specialize in: -Clinical Affairs -Regulatory Affairs - Quality Management -Commercial Healthcare -Concept and Design Development -EU Authorized Representation The driving force behind Qmed Consulting is our commitment to clearing the path for new medical devices and new ideas based on project management, best-in-class expertise in clinical trials, clinical development, regulatory affairs, quality management and commercial healthcare. Our recommendations are based only on services that are necessary to complement our clients' own expertise and competences. When you partner with Qmed Consulting, you acquire direct access to our team of highly skilled professionals. Our team has more than 100 years of experience working in the field of medical device and IVD approval.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Previous contact with Invest Denmark has enabled companies e.g. from Asia to get access to the European and Scandinavian market.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Qmed Consulting is working internationally with several clients from the regions; US, Europe and Asia. Beside this Qmed Consulting is the Scandinavian subcontractor to Top 40 medical device companies and global CROs since its establishment in 2006.</p>		
<p><b>Company website</b></p> <p><a href="http://www.qmed-consulting.com">www.qmed-consulting.com</a></p> <p><b>Language skills within the company:</b></p> <p>We are a multinational company with main language being English.</p>	<p><b>Presence in Denmark</b></p> <p>The headquarters of Qmed Consulting is based in Copenhagen area with easy access to the international airport Kastrup and connecting flights nationally and internationally.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Qmed Consulting location in Copenhagen is the headquarters for office-based employees and consultants based internationally.</p>



## Consulting Services

<p><b>Address</b></p> <p>Right People Group ApS Strandgade 12B DK-1401 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Soren Rosenmeier</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:info@rightpeople.dk">info@rightpeople.dk</a> T: +45 7020 8986</p>
<p><b>Main Competencies/focus areas</b></p> <p>We offer freelance consultants with the Danish IT market, our primary services are: - IT Project Managers - IT Software developers - IT infrastructure experts.</p>		
<p><b>Description of products and services</b></p> <p>We provide consultants that can start immediatly without any startup cost. All you get is if you have a request is a proposal for a Danish Expert and an hourly rate - and then it is up to you to decide.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>4 years of experience.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Experience with assisting both American and Asian companies in establishing in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.rightpeoplegroup.com">www.rightpeoplegroup.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish and English</p>	<p><b>Presence in Denmark</b></p> <p>Our office is located in Copenhagen, but can deliver consultants across entire Denmark.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>

# Søren Jensen

## Consulting Services

<p><b>Address</b></p> <p>Søren Jensen Consulting Engineers Åboulevarden 70 DK-8000 Aarhus C</p>	<p><b>Contact person(s)</b></p> <p>Frank Jensen, CEO</p> <p>Carl Ove Larsen, Datacenter Lead</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:info@sj.dk">info@sj.dk</a> T: +45 4194 9400</p> <p>E: <a href="mailto:col@sj.dk">col@sj.dk</a> T: +45 2429 8492</p>
<p><b>Main Competencies/focus areas</b></p> <p>Søren Jensen focuses primarily on</p> <ul style="list-style-type: none"> <li>• Critical Systems (Data Centers; Hyper scale, Large scale, CoLo, Housing etc.)</li> <li>• Hospitals</li> <li>• Universities</li> <li>• Research facilities and Pharma industry</li> <li>• Museums</li> <li>• Concert houses</li> <li>• Company domiciles</li> </ul>		
<p><b>Description of products and service</b></p> <p>We have worked in a wide range of businesses within the engineering sector, projects are often high profile and we can provide project approvals from the authorities concerning Fire Engineering, Environmental as well as handling building permission applications.</p> <p>Development and Localization of large scale projects are a trademark to us, and these projects often consists of Design Management, Project Management, all parts of the Design Phase, as well as Site Supervision and Construction Management.</p> <p>Our Engineers hold Uptime Institute and similar mission critical accreditations. Green field, Brown Field + retrofit projects are the backbone of our Critical systems capabilities</p> <p>We have strong inhouse capabilities within Computational Design and designs projects using the latest 3D Building software</p> <p>Søren Jensen Consulting Engineering Company is private held - established in 1945.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked together with Invest in Denmark in a number of years to establish contact with investors and contractors concerning projects in Denmark</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have been/are working on a number of Large scale datacenters in Denmark with our consulting services, Localization, design and construction management.</p>		
<p><b>Company website</b></p> <p><a href="http://en.sj.dk">en.sj.dk</a> <a href="http://www.sj.dk">www.sj.dk</a></p> <p><b>Language skills within the company</b></p> <p>Nearly all European languages</p>	<p><b>Presence in Denmark</b></p> <p>Søren Jensen has offices spread strategically all over Denmark: Copenhagen, Aarhus, Vejle and Silkeborg</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Søren Jensen is represented in Denmark and work within the Nordic Region.</p>

<p><b>Address</b></p> <p>Teknologiudvikling ApS Matrikel 1 Højbro Plads 10 DK-1200 Copenhagen</p>	<p><b>Contact person(s)</b></p> <p>Henrik Brorsen, Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:info@teknologiudvikling.dk">info@teknologiudvikling.dk</a> T: +45 6160 7508 E: <a href="mailto:hb@teknologiudvikling.dk">hb@teknologiudvikling.dk</a></p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>- Public funding (EU/DK)</li> <li>- Funding strategy</li> <li>- Grant scanning</li> <li>- Project partner search</li> <li>- Proposal writing</li> </ul>		
<p><b>Description of products and services</b></p> <p>We help companies win non-diluting funding to boost their innovation. We do this by converting excellent R&amp;D projects to well-prepared proposals that position your company, the project and the partnership as strongly as possible. We know Danish and EU public funding – and what it takes to attract it.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We are new to the Invest in Denmark network but have over the years worked with many public bodies as well as private organisations and networks.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have assisted several newcomers – relocated companies or subsidiaries – navigate in the Danish/EU sphere for public funding opportunities. We have handled the entire application process, by identifying the right grants, by scoping the projects, by making it clear-cut for the individual calls and finally by writing the proposal to increase chances of success.</p>		
<p><b>Company website</b></p> <p><a href="http://www.teknologiudvikling.dk/">http://www.teknologiudvikling.dk/</a> <a href="http://www.techfunding.eu">www.techfunding.eu</a></p> <p><b>Language skills within the company</b></p> <p>English, Danish, Swedish</p>	<p><b>Presence in Denmark</b></p> <p>Our office is located in Copenhagen. We welcome any potential partners to contact us to learn more about our services.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Teknologiudvikling is represented in Denmark and Sweden.</p>



## Consulting Services

<p><b>Address</b></p> <p>WSP Danmark A/S Bryghuspladsen 8, 2<sup>nd</sup> Floor 1473 Copenhagen Denmark</p>	<p><b>Contact person(s)</b></p> <p>John Adams Market Director Energy &amp; Environment</p>	<p><b>Contact info</b></p> <p>E: john.adams@wsp.com T: + 45 7023 8898 M: + 45 2561 3002</p>
<p><b>Main Competencies/focus areas</b></p> <p>WSP Danmark provides consulting and engineering services within Transport &amp; Infrastructure, Buildings, Energy &amp; Environment, and Strategic Consulting.</p>		
<p><b>Description of products and services</b></p> <p>WSP Danmark provides a wide range of services through various sectors including:</p> <p><b>Transport &amp; Infrastructure</b> – Rail and transit, roads and highways, maritime, tunnelling, and bridges</p> <p><b>Buildings</b> – Hospitals, high rises, residential and cultural</p> <p><b>Energy &amp; Environment</b> – Industry, data centres, renewable energy, environment, water</p> <p><b>Strategic Consulting</b> – Project analysis, client consulting and project management through all sectors</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Providing consulting and advisory services to Danish organisations, which in collaboration with Invest in Denmark, are aiming to provide opportunities for foreign developers to establish operations locally.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>WSP has broad experience in supporting and collaborating with foreign establishments for projects in Denmark, including establishment of mission critical facilities and due diligence investigations for the acquisition of local commercial and industrial operations and infrastructure.</p>		
<p><b>Company website</b></p> <p><a href="https://www.wsp.com/da-DK">https://www.wsp.com/da-DK</a></p> <p><b>Language skills within the company</b></p> <p>Locally – Danish &amp; English, but with the ability to meet further language requirements through our global network.</p>	<p><b>Presence in Denmark</b></p> <p>WSP has offices in Copenhagen and Odense.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>WSP is one of the world's leading engineering professional services consulting firms, with approximately 43.000 employees in 500 offices across 40 countries.</p>



# Cultural Interchange





## Cultural Interchange

<p><b>Address</b></p> <p>C3 Consulting ApS Mølleparken 2 DK-8723 Løsning</p>	<p><b>Contact person(s)</b></p> <p>Annette Dahl</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:ad@c3consulting.dk">ad@c3consulting.dk</a> T: +45 60170817</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Country-specific Cultural Training (focusing on eg China, Denmark, India, USA, Brazil, Russia, Hungary, and many more countries)</li> <li>• Cultural Awareness and Global Mindset Training</li> <li>• Cultural Training for Relocation</li> <li>• Global Team Development</li> <li>• Global Leadership Training</li> <li>• Cross-cultural Coaching</li> <li>• Workshops and training on working and living in Denmark</li> </ul>		
<p><b>Description of products and services</b></p> <p>C3 Consulting partners with our clients to optimize their global business by providing tailored training solutions to enhance cultural awareness, global communication, and global collaboration. We have extensive experience in the field of cross-cultural training and act as a strategic partner to a number of Denmark´s largest companies.</p> <p>We offer a wide range of services within cross-cultural training and global team and leadership development which all aim at enabling leaders, managers, staff, and teams to work successfully in a global business environment.</p> <ul style="list-style-type: none"> <li>• Our services are always customized, so that they match our clients' specific requirements.</li> <li>• During the training we work with the participants' own day-to-day experiences as case stories.</li> <li>• In this way the participants become actively involved and the training becomes relevant for everyone.</li> <li>• The knowledge we provide can be converted to real tools that can be used in day-to-day work.</li> <li>• We ensure that the results of the training are ingrained in your business practice through written documentation and follow-up visits.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>No experience with Invest in Denmark, but experience working together with the Danish Embassy in Beijing as well as many of the regions in Denmark such as Region Midt and Region Nordjylland.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have extensive experience in Danish cultural training for foreign staff working in Danish companies.</p>		
<p><b>Company website</b></p> <p><a href="http://www.c3consulting.dk">www.c3consulting.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, English, Chinese</p>	<p><b>Presence in Denmark</b></p> <p>2 employees and appr. 20 freelancers</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Freelance consultants in China, India, Brazil</p>

LIVING INSTITUTE

Cultural Interchange

<p><b>Address</b></p> <p>Living Institute At BLOXHUB Bryghuspladsen 8, Entrance C, 3rd F DK-1473 Copenhagen K.</p>	<p><b>Contact person(s)</b></p> <p>Heidi Rottbøll Andersen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hra@livinginstitute.com">hra@livinginstitute.com</a> T: +45 3526 2626 M: +45 6133 0226</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Cross Culture Team Collaboration</li> <li>• Leading Diversity</li> <li>• Applied Cross Cultural Training for managers and employees -15 countries including China, India, Brazil etc.</li> <li>• Introduction to Denmark and Danish work mentality/culture</li> <li>• Expatriation services</li> <li>• Settlement programs – individual settlement programs</li> <li>• Company Culture &amp; Merger &amp; Acquisitions services for foreign SMV's establishments in DK.</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Introduction to Denmark and Danish work mentality/culture</li> <li>• LIVING INSTITUTE conducts monthly open courses for newcomers to Denmark, where we introduce the participants to Danish culture and mentality – with special focus on working culture.</li> <li>• Applied Cross Cultural Training for managers and employees:</li> <li>• LIVING INSTITUTE conducts seminars and workshops on location at company sites for groups of various nationalities. Focus is to enhance the intercultural skills of the participants and to improve work relations across cultures.</li> <li>• Individual settlement programs:</li> <li>• LIVING INSTITUTE designs action plans for the newly arrived families on an individual level. The aim is to assist the various family members during the integration processes. By increasing quality of life for the whole family the success rate of retaining the employee heightens remarkably.</li> <li>• LIVING INSTITUTE provides e-learning solutions on diversity and cross-cultural matters</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>LIVING INSTITUTE has held several seminars on cultural issues for Invest in Denmark and for the Danish Ministry of Foreign Affairs.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>LIVING INSTITUTE est. 2004 has conducted counselling and cross cultural training for more than 300 clients and more than 30.000 participants over the last 10 years.</p>		
<p><b>Company website</b></p> <p><a href="http://www.livinginstitute.com">www.livinginstitute.com</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>English, French, Portuguese, Spanish, Chinese, Indian, Czech, Polish, Italian</p>	<p><b>Presence in Denmark</b></p> <p>Approx. 22 employees in Copenhagen and Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>United Kingdom, Norway</p>



## Cultural Interchange

<p><b>Address</b></p> <p>Spousecare ApS Gyldenløvesgade 11, 3rd floor DK-1600 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Anette Pilmark</p> <p>Sys Vecht</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:ap@spousecare.dk">ap@spousecare.dk</a> T: +45 2290 7682</p> <p>E: <a href="mailto:sv@spousecare.dk">sv@spousecare.dk</a> T: +45 2121 4698</p>
<p><b>Main Competencies/focus areas</b></p> <p>Individual Spousecare Programmes for accompanying spouses and partners Cultural Courses ~ Courses about Danish working culture for both accompanying spouses and new employees Career Counselling ~ Job Search Courses ~ Workshop about Prof. Networking and LinkedIn Networking activities and social events Certified CQ facilitator Carried out the largest survey in Denmark among accompanying spouses of highly qualified specialists to understand how well the Danish labour market and welfare state fulfil their needs. Download the survey in the news section at <a href="http://www.spousecare.dk">www.spousecare.dk</a></p>		
<p><b>Description of products and services</b></p> <p>Our job is to ensure spouses get the most out of their stay in Denmark and make their experience a positive one. Through one-on-one coaching, group workshops and events, Spousecare provides spouses and partners with individual support and orientation while transitioning to Denmark, a deep understanding of Danish culture and society, access to a social network and personalized career counselling</p> <p>Programmes can span over the course of 2,4 or 6 months and include:</p> <ul style="list-style-type: none"> <li>• Recruitment visits: Meetings with accompanying spouses during the recruitment process and prior to the relocation.</li> <li>• Individual orientation and integration sessions: One-on-one meetings with an expert consultant prior to the move and in the months following their relocation.</li> <li>• Professional career counselling: Individual career counselling and job search support.</li> <li>• Professional networking</li> <li>• Cultural integration and family support, incl. support for children with special needs.</li> <li>• Cultural and professional workshops</li> <li>• Social networking and events with a community of expats</li> <li>• Hotline support via mail/phone/skype and ongoing contact throughout the period</li> </ul> <p>Download our <a href="#">brochure</a> or see the video testimonials on our <a href="#">website</a>.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We joined the Service Provider Network in 2011.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Spousecare is working with some of the most renowned Danish companies. For further info visit our website.</p>		
<p><b>Company website</b></p> <p><a href="http://www.spousecare.dk">www.spousecare.dk</a></p> <p><b>Language skills within the company</b></p> <p>English, Danish, Swedish, Norwegian, French and some German. For others languages we work together with prof. translators.</p>	<p><b>Presence in Denmark</b></p> <p>Spousecare is a Danish company, located in Copenhagen, Denmark.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark</p>



# Legal





## Legal

<p><b>Address</b></p> <p>ACCURA Advokatpartnerselskab Tuborg Boulevard 1 DK-2900 Hellerup</p>	<p><b>Contact person(s)</b></p> <p>René Thornfeldt</p> <p>Dan Ermoose</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:rene.thornfeldt@accura.dk">rene.thornfeldt@accura.dk</a> T: +45 3945 2908</p> <p>E: <a href="mailto:dan.ermose@accura.dk">dan.ermose@accura.dk</a> T: +45 3945 2910</p>
<p><b>Main Competencies/focus areas</b></p> <p>ACCURA's key practice areas are: Banking &amp; Finance, Capital Markets, Corporate &amp; Commercial, Employment, Technology &amp; Outsourcing, Environment, EU &amp; Competition, Intellectual Property Rights (IPR), Life Sciences, M&amp;A, Real Estate, Restructuring &amp; Insolvency, and Private Equity.</p>		
<p><b>Description of products and services</b></p> <p>As a leading international law firm, ACCURA is at the forefront of all new developments affecting our clients and their businesses. We understand our clients' needs and always tailor our advice to fit the task at hand. We provide all our services with the necessary sense of urgency and go the extra mile to make things happen.</p> <p><b>M&amp;A</b> We advise in connection with the very largest Danish and international M&amp;A transactions and also in connection with a large number of small and medium-sized transactions. We have vast experience dealing with foreign entities setting up business in Denmark and this is especially the case within Life Science, Information and Communications Technology (ICT) and Cleantech.</p> <p><b>Life Science</b> Among our clients, we have many multinational manufacturers of pharmaceutical products, herbal medicinal products, dietary supplements and foods that, to a high or low extent, are subject to extensive industry-specific rules and administrative practices in relation to the performance of clinical studies, product development, manufacturing, documentation, registration as well as labelling, marketing and reporting. Life science companies are characteristic, as their contracts must reflect their special IPR and regulatory interests and obligations and the international scope of the business.</p> <p>Our specialists have extensive knowledge of the industry, and, on the basis of our experience with industry-specific problems and regulatory authorities, we are able to steer clear of any challenges and create value and opportunities for our clients.</p> <p><b>Information and Communications Technology</b> We are often praised for the commercial bottom line approach that we apply to projects concerning the purchase of systems and outsourcing, and for our ability to manage and support project teams across legal practice areas. Such projects include traditional IT outsourcing (application and management, outsourcing of limited business activities, offshoring etc.) and complicated analyses of clients' contractual bases and technology management relating to M&amp;A. We have extensive experience with the drafting and negotiation of contracts and project management for suppliers as well as customers. We assist both innovative start-up companies and multinational technology-intensive groups.</p> <p><b>Tax, Employment, Corporate &amp; Commercial</b> Our in-depth industry specific expertise is supported by our other practice areas, which enables us to provide a full service assistance to foreign companies setting up business in Denmark, for example in respect of employment contracts, market pay levels, visa applications and personal.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have started our collaboration with Invest in Denmark in 2011.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have assisted numerous clients with setting up businesses in Denmark, either on a permanent basis or in relation to individual projects. Our clients include: Merck &amp; Co., Sanofi Pasteur MSD, Baxter Healthcare, Analogic, Viatrix, Ericsson, Alcatel-Lucent, Thales, Canon, Big Fish, and Miniclip.</p>		
<p><b>Company website</b></p> <p><a href="http://www.accura.eu">www.accura.eu</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Scandinavian languages, English, German, and French.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>ACCURA has long-standing relationships with leading law firms in all key jurisdictions around the world and frequently handles the project management of our clients' multi-jurisdictional projects.</p>

<p><b>Address</b></p> <p>Advokatfirmaet Nygaard Christian X's Alle 89, 1F DK-2800 Kgs. Lyngby</p>	<p><b>Contact person(s)</b></p> <p>Henning Nygaard, Owner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hn@nygaard.dk">hn@nygaard.dk</a> T: +45 4245 2800</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Business and company law</li> <li>• Establishment / Start-up</li> <li>• Shareholders agreements</li> <li>• Commercial law in general</li> <li>• M&amp;A</li> <li>• Intellectual Property</li> <li>• Negotiation</li> <li>• Contracts</li> <li>• Real estate</li> <li>• Employment law</li> <li>• Debt Collection</li> <li>• Litigation &amp; Arbitration</li> </ul>		
<p><b>Description of products and services</b></p> <p>Advokatfirmaet Nygaard is a modern law firm providing legal assistance of high quality within most areas of business related law. Our office is situated in Kgs. Lyngby just North of Copenhagen with nationwide coverage. We have extensive experience and have the commercial insight needed for new establishments in Denmark. We understand the needs of our clients, and will at any time go the extra mile to meet the demands of any business client. Furthermore we have the experience from working as accountants, which give our clients an extra perspective without extra costs. Working together with other professional service providers, we can offer all the services needed for your business.</p> <p>Advokatfirmaet Nygaard is especially focused on assisting small and medium sized businesses (SMEs) obtaining a solid foothold in Denmark, and handling any issue that these businesses may face during establishment and afterwards in daily business.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Our experience with Invest in Denmark started in 2015, and we have since then helped several foreign businesses entering the Danish market.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We are present assisting foreign clients with their business in Denmark and are handling a wide area of issues ensuring these clients a successful business in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.adv-nygaard.dk">www.adv-nygaard.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, Swedish &amp; Norwegian</p>	<p><b>Presence in Denmark</b></p> <p>We are situated in Kgs. Lyngby just north of Copenhagen, and our office is close to public transportation and highway. We also have good parking conditions.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>



## Legal

<p><b>Address</b></p> <p>Advoship Advokatanpartsselskab Ryvangs allé 44 DK-2900 Hellerup</p>	<p><b>Contact person(s)</b></p> <p>Christina Aagaard  Anna Andersen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:ca@advoship.dk">ca@advoship.dk</a> T: +45 3946 3535</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Start up, incorporation, shareholders agreement and company Law</li> <li>• Commercial law and general business consultancy</li> <li>• Employment law</li> <li>• Advising Airline Companies</li> <li>• Intellectual property rights</li> <li>• Real estate and investments</li> <li>• Construction law</li> <li>• Litigation and arbitration (admitted to the supreme court)</li> </ul>		
<p><b>Description of products and services</b></p> <p>Advoship is a professional and specialized law firm with an affiliated property management. We are doing everything to deliver the best result in the specific situation. We understand the importance of communication, which in our opinion, is the basis for the optimal solution in each case. We think alternatively and when we advise our clients we are looking for efficient and long-term solutions creating best possible value for them.</p> <p>Some of our clients are: Andersen &amp; Heegaard A/S, Applus Danmark A/S and Karim Design Denmark ApS.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Our relationship with Invest in Denmark is new but we are looking forward to a good and long lasting cooperation.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have established several companies in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.advoship.dk">www.advoship.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English &amp; Scandinavian languages</p>	<p><b>Presence in Denmark</b></p> <p>Our office is located in Hellerup in northern Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Advoship Law firm has good global connections.</p>



## Legal

<p><b>Address</b></p> <p>Andersen Partners Jernbanegade 31 DK-6000 Kolding</p>	<p><b>Contact person(s)</b></p> <p>Hans-Christian Ohrt Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hco@andersen-partners.dk">hco@andersen-partners.dk</a> T: +45 7222 2257 M: +45 40514001</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Commercial and company law</li> <li>• Tax law</li> <li>• Commercial contracts</li> <li>• E-commerce and marketing</li> <li>• Franchising and distribution agreements</li> <li>• M&amp;A</li> <li>• Maritime and transport law</li> <li>• The financial sector</li> <li>• Debt collection</li> <li>• Employment law</li> <li>• Energy law</li> <li>• IT and outsourcing</li> <li>• Securities law</li> </ul>		
<p><b>Description of products and services</b></p> <p>Andersen Partners is a modern law firm providing high quality legal advice within all areas of specialization and with nationwide coverage. Andersen Partners has offices in both Copenhagen, Jutland (Kolding) and Hamburg of Northern Germany, and our partners and employees have extensive experience in providing advice to clients on an international scale. We have a broad, solid and professional net work of experts in a large number of markets. We extend our international network continuously and also encourage our employees to gain international experience, e.g. through postings in foreign law firms. Examples of our services to foreign clients when setting up office in Denmark:</p> <ul style="list-style-type: none"> <li>• Advice on structure</li> <li>• Formation of companies and provision of related services</li> <li>• Advice on company tax</li> <li>• Advice on ownership transfers and resulting corporate changes</li> <li>• Advice on ownership and drafting of shareholders' agreements</li> <li>• Advice on capital structure changes in companies</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>None. However, we see large potential and would be pleased to assist Invest in Denmark going forward.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have considerable experience from assisting foreign clients with setting up in businesses as well as branch offices in Denmark. Formation of companies is offered on a day-to-day basis and we have thorough knowledge of all aspects of tax, commercial and company law. Andersen Partners has a sharp edge due to the company's considerable knowledge of international and national tax law which has been recognized broadly by leading international ranking firms.</p>		
<p><b>Company website</b></p> <p><a href="http://www.andersen-partners.dk">www.andersen-partners.dk</a></p> <p><b>Language skills within the company:</b></p> <p>English, German, Danish, Norwegian and Swedish</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen, Odense, Kolding</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Hamburg</p>

<p><b>Address</b></p> <p>Bech-Bruun Langelinie Allé 35 DK-2100 Copenhagen Ø</p>	<p><b>Contact person(s)</b></p> <p>Jakob Kristensen</p> <p>Jakob Østervang</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:jkr@bechbruun.com">jkr@bechbruun.com</a> T: +45 7227 3700</p> <p>E: <a href="mailto:joe@bechbruun.com">joe@bechbruun.com</a> T: +45 7227 3524</p>
<p><b>Main Competencies/focus areas</b></p> <p>We are a full-service law firm rendering advice on all aspects of corporate and commercial law including:</p> <ul style="list-style-type: none"> <li>• General company law</li> <li>• M&amp;A</li> <li>• Employment and labour law</li> <li>• EU and Competition</li> <li>• Corporate finance</li> <li>• Capital markets</li> <li>• Intellectual property</li> <li>• Construction and real estate</li> <li>• Dispute resolution</li> <li>• Tax</li> </ul>		
<p><b>Description of products and services</b></p> <p>Bech-Bruun is one of Denmark's leading law firms with more than 500 specialised and experienced employees. Our clients are Danish and international enterprises, organisations and public authorities.</p> <p>We are experts within Chinese, German, Greenlandic, English and EU law and have established a Chinese, a Greenlandic and a German Desk. From our Shanghai office, we assist Chinese and Danish companies with commercial interests in Denmark and China. From our New York office, we service European clients with interests in North America as well as American clients with interest in Europe.</p> <p>In 2017, for the sixth year running, we acted as legal adviser on more M&amp;A transactions than any of our Danish peers. We render advice to a wide range of sectors, including:</p> <ul style="list-style-type: none"> <li>• Cleantech / Renewable energy</li> <li>• Design and fashion</li> <li>• Industry and production</li> <li>• It, telecommunications and technology</li> <li>• Food and beverages</li> <li>• Life science and medico</li> <li>• Tourism and services</li> <li>• Mining and natural resources (including investments in Greenland).</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Bech-Bruun works closely with Invest in Denmark having co-hosted several seminars and other events in Denmark and abroad. Recently, we have worked intensely with Chinese, Japanese and Korean businesses in setting up in Denmark as well as US and British companies involved in the creation of mega data centers. Moreover, we join forces in assisting other foreign companies in setting up in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We render advice to non-Danish companies operating or wanting to set up in Denmark on all aspects of the process of establishing a business or a subsidiary in Denmark. Our expertise includes corporate law, tax law, governance structures and financing. Many of our lawyers co-operate with law firms and clients based all over the world. As a result, we have extensive international experience.</p>		
<p><b>Company website</b></p> <p><a href="http://www.bechbruun.com">www.bechbruun.com</a> in Chinese, Danish and English.</p> <p><b>Language skills within the company</b></p> <p>Chinese, English, German, French and the Scandinavian languages.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>China (Shanghai) USA (New York)</p>

BRINKMANN  
KRONBORG  
HENRIKSEN

ADVOKATPARTNERSELSKAB

## Legal

<p><b>Address</b></p> <p>Brinkmann Kronborg Henriksen Law Firm Amaliegade 15 DK-1256 Copenhagen C</p>	<p><b>Contact person(s)</b></p> <p>Jesper Kronborg</p> <p>Stefan Westh Wiencken</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:jk@bkhlaw.dk">jk@bkhlaw.dk</a> T: +45 2049 44 79</p> <p>E: <a href="mailto:kbm@bkhlaw.dk">kbm@bkhlaw.dk</a> T: +45 3118 2830</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Corporate and company law</li> <li>• Foreign establishments in Denmark</li> <li>• M&amp;A Employment law</li> <li>• Real Estate</li> <li>• Banking &amp; Finance</li> <li>• Private Equity</li> </ul>		
<p><b>Description of products and services</b></p> <p>Brinkmann Kronborg Henriksen is a Danish law firm established by attorneys with experience from some of Denmark's and the world's largest law firms. We have high professional standards, commercial experience and international networks, that we use to deliver uncompromising and efficient solutions to our clients. With our interdisciplinary industry teams, we see the world from our clients' eyes, and our employees' practical and international experiences eliminate communication gaps across culture, industries and professions. We deliver fast, high-level solutions to our clients, and we have extensive experience with setting up foreign entities in Denmark including customizing and optimizing the corporate- and tax structure on an individual basis. We have established, non-exclusive relations with global and regional law firms in Scandinavia, London, New York, Palo Alto and Germany. Our employees are fluent in English on negotiation level, and have through both studies abroad and secondment programs obtained valuable cultural understandings, respect and experience, all which contribute to our clients' commercial results.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked closely with Invest in Denmark in both Denmark and the offices all over the world for many years. We have hosted several events with Invest in Denmark both in Denmark and abroad.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Our establishment team has worked together with Invest in Denmark for many years, and has successfully established more than 50 foreign companies in Denmark from all over the world, including USA, Great Britain, Canada, China, Japan, France, Germany, Spain, Italy, Slovenia, Poland, Algeria and South Africa.</p>		
<p><b>Company website</b></p> <p><a href="http://www.bkhlaw.dk">http://www.bkhlaw.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, Swedish, Norwegian, English and German.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark</p>



**ADVISORY**<sup>®</sup>

INDEPENDENT TAX CONSULTING

## Legal

<p><b>Address</b></p> <p>CORIT Advisory P/S Lyngby Hovedgade 17 DK-2800 Kongens Lyngby</p>	<p><b>Contact person(s)</b></p> <p>Jakob Bundgaard</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:jb@corit.dk">jb@corit.dk</a> M: +45 2363 2284</p>
<p><b>Main Competencies/focus areas</b></p> <p>CORIT Advisory P/S is the only independent boutique tax advisory firm in Denmark. Our finest ambition is to assist businesses address, manage and mitigate tax risks in a rapidly changing global environment.</p>		
<p><b>Description of products and services</b></p> <p>CORIT Advisory is provides high quality services within a specified area of expertise. Our areas of expertise fall within certain specified categories:</p> <ul style="list-style-type: none"> <li>• International and corporate tax</li> <li>• Private equity</li> <li>• Corporate finance &amp; financial instruments</li> <li>• Transfer Pricing</li> <li>• Energy (Oil &amp; gas)</li> <li>• Strategic tax advice and tax policy</li> <li>• Tax Controversy</li> <li>• Climate &amp; Cleantech</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have started our relationship in 2014.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have considerable experience in assisting foreign clients with efficient and appropriate tax structuring (corporate and group structures, financial and cash-flow structures etc.) of inbound investments and business activities in Denmark and offer advice concerning all Danish and international tax aspects of investment in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.corit-advisory.com">www.corit-advisory.com</a></p> <p><b>Language skills within the company</b></p> <p>English and Scandinavian</p>	<p><b>Presence in Denmark</b></p> <p>Lyngby/Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark</p>



## Legal

<p><b>Address</b></p> <p>DLA Piper Denmark Law Firm P/S Raadhushpladsen 4 DK-1550 Copenhagen V Denmark</p>	<p><b>Contact person(s)</b></p> <ul style="list-style-type: none"> <li>• Per Vestergaard Pedersen, Partner</li> <li>• Nicholas Lerche-Gredal, Partner</li> <li>• Joachim Kundert Jensen, Partner</li> </ul>	<p><b>Contact info</b></p> <p>E: per.vestergaard@dlapiper.com T: +4533340348 / M: +4530354034</p> <p>E: nicholas.lerche-gredal@dlapiper.com T: +4533340073 / M: +4530103925</p> <p>E: joachim.kundert@dlapiper.com T: +4533340051 / M: +4521648990</p>
<p><b>Main Competencies/focus areas</b></p> <p>DLA Piper Denmark is a full-service law firm with a strong national and international practice. Our competencies, experience and strengths are in particular within cross-border investments, international trade and sanctions, private and public M&amp;A, venture capital &amp; private equity, real estate, energy and infrastructure, banking and finance, insolvency and restructuring, capital markets, corporate and commercial, tax, employment, intellectual property rights, IT and technology, shipping and transport, and dispute resolution.</p> <p>We are more than 380 lawyers and others employees in Denmark, the largest law firm in the Nordic countries, and globally more than 4,500 lawyers in more than 40 countries. Our global presence includes offices in the three other Nordic countries, Norway, Sweden and Finland, United Kingdom, Germany, France, Spain, Italy, many other European countries, Russian, United States of America, Canada, China, Japan, South Korea, Australia, New Zealand, and many other countries.</p>		
<p><b>Description of products and services</b></p> <p>DLA Piper Denmark is a premier commercial law firm in Denmark providing top quality legal services to the corporate and public sectors.</p> <p>We work closely and seamlessly together with our colleagues in more than 40 countries when this is relevant.</p> <p>DLA Piper is committed to the highest standards of honesty, transparency and accountability, including the UN Global Compact and the UN Global Goals, and observe and comply with these commitments. We remain focused on further aligning our Responsible Business model with the UN Sustainable Development Goals (SDGs).</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>DLA Piper Denmark cooperates and works together with Invest in Denmark in relation to various matters.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>DLA Piper Denmark assists foreign businesses and set up new companies on a daily basis. DLA Piper Denmark has one of the most active M&amp;A teams in the Danish market. We also have a strong Nordic presence as the only law firm represented in the four Nordic countries.</p>		
<p><b>Company website</b> <a href="https://www.dlapiper.com">https://www.dlapiper.com</a> <a href="https://www.dlapiper.com/da/denmark/">https://www.dlapiper.com/da/denmark/</a></p> <p><b>Language skills within the company</b> English, German, French, Spanish, Italian, Russian, Chinese, Japanese, Danish, Norwegian, Swedish and Finnish among others.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen and Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>DLA Piper is a global law firm with global presence. DLA Piper is present in more than 40 countries worldwide.</p>

## Legal

<p><b>Address</b></p> <p>ebl miller rosenfalck Aylesbury House, 17-18 Aylesbury Street London EC1R 0DB</p>	<p><b>Contact person(s)</b></p> <p>Steen Rosenfalck, Head of Danish Desk</p> <p>Pia Dalziel, Advokat &amp; Solicitor</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:sr@millerrosenfalck.com">sr@millerrosenfalck.com</a> T +44 20 7553 9930</p> <p>E: <a href="mailto:pd@millerrosenfalck.com">pd@millerrosenfalck.com</a> T +44 20 7553 4070</p>
<p><b>Main Competencies/focus areas</b></p> <p>A leading European law firm with offices in London and Copenhagen working closely together on providing integrated solutions to our international client base.</p> <p>Most of our lawyers have trained and/or worked internationally and understand the challenges our clients face when expanding their business into Denmark.</p>		
<p><b>Description of products and services</b></p> <p>ebl miller rosenfalck is a full service international law firm specialising in international trade and business migration. With an in-depth knowledge of cross border issues we advise on:</p> <ul style="list-style-type: none"> <li>• Company formation and domiciliation</li> <li>• Shareholder and joint venture agreements</li> <li>• Employment contracts and handbooks</li> <li>• Commercial and residential property</li> <li>• Commercial contracts</li> <li>• Terms and conditions</li> <li>• Mergers and acquisitions</li> <li>• Website terms including privacy policies</li> <li>• Corporate structuring</li> </ul> <p>In addition to our legal expertise, we are often able to assist with other practicalities of starting a business such as introductions to:</p> <ul style="list-style-type: none"> <li>• Tax specialist for advice on corporate structuring and repatriation of funds</li> <li>• Export credit guarantees</li> <li>• Local banks for bank accounts</li> <li>• Accountants/auditors for: <ul style="list-style-type: none"> <li>• Comprehensive personal and corporate tax service</li> <li>• Local compliance incl. payroll</li> <li>• Audits and accounts preparation</li> </ul> </li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Working closely with Invest in Denmark offices internationally and in particular in London and Paris.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Headquartered in London our lawyers have assisted overseas businesses with their set up and inward investments in Denmark for more than 10 years.</p>		
<p><b>Company website</b></p> <p><a href="http://www.millerrosenfalck.com">www.millerrosenfalck.com</a></p> <p><b>Language skills within the company:</b></p> <p>English, Danish, Swedish, Norwegian, German, French and Italian.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>United Kingdom</p> <p>+29 jurisdictions throughout via our international network.</p>



## Legal

<p><b>Address</b></p> <p>Gangsted Law Firm Borgergade 24 B DK-1300 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Kenneth Kring</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:kkkr@gangsted.dk">kkkr@gangsted.dk</a> T: +45 4018 4513</p>
<p><b>Main Competencies/focus areas</b></p> <p>Gangsted provides services and advice to Danish and international firms, industry organizations and public authorities in all core practice areas of law relevant to any foreign entity considering establishing business in Denmark.</p>		
<p><b>Description of products and services</b></p> <p>Gangsted is able to provide a package of services which suit all customers planning to establish new business in Denmark or abroad. Gangsted provides assistance within all core practice areas of law relevant to most foreign entities considering to establish business in Denmark, e.g.:</p> <ul style="list-style-type: none"> <li>• Legal matters relating to the establishment of business in Denmark, including e.g. setting up Danish companies, and review of lease contracts for retail store, in Denmark</li> <li>• Banking &amp; finance law</li> <li>• Corporate &amp; Commercial</li> <li>• Insolvency, reconstruction and reorganization related to real estate companies</li> <li>• Litigation &amp; arbitration related to real estate</li> <li>• Mergers &amp; Acquisitions</li> <li>• Sale &amp; acquisition of real estate</li> <li>• Other legal services which our customers may request.</li> </ul> <p>Gangsted is able to act as the key account coordinating all legal, accounting, bookkeeping and other matters in Denmark and abroad. Accordingly, we are able to "follow" our customers around the world in order for our clients to feel comfortable.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>The lawyers of Gangsted have more than 10 years of experience with assisting Invest in Denmark's customers.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>The lawyers of Gangsted have more than 10 years of experience in assisting Invest in Denmark's clients in setting up or expanding their businesses in Denmark. The clients' size range from large international groups to smaller businesses.</p>		
<p><b>Company website</b></p> <p><a href="http://www.gangsted.dk">http://www.gangsted.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, Swedish, Norwegian, English, German, French, Spanish and Cantonese</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Through our extensive network all over the world our partners will be able to assist in almost any jurisdiction.</p> <p>Member of the international network of lawyers Themislink: <a href="http://themislink.com/">http://themislink.com/</a></p>

<p><b>Address</b></p> <p>HjulmandKaptain Østre Havnegade 12 DK-9000 Aalborg</p>	<p><b>Contact person(s)</b></p> <p>Mads Wilkens, Partner</p> <p>Thomas Christensen, Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:mwi@70151000.dk">mwi@70151000.dk</a> T: +45 7015 1000 M: +45 4097 9700</p> <p>E: <a href="mailto:tcc@70151000.dk">tcc@70151000.dk</a> T: +45 4128 0175</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Corporate &amp; Commercial</li> <li>• Mergers &amp; Acquisitions</li> <li>• International transactions</li> <li>• International contracts</li> <li>• Litigation &amp; Arbitration</li> <li>• Off shore</li> <li>• Maritime &amp; Transportation</li> <li>• Intellectual Property</li> <li>• IT &amp; E-commerce</li> <li>• Real Estate &amp; Construction</li> <li>• Employment</li> <li>• Tax</li> <li>• Insolvency &amp; Reconstruction</li> </ul>		
<p><b>Description of products and services</b></p> <p>HjulmandKaptain is a modern full-service law firm. Our attorneys possess wide experience and knowledge; they are all specialized within various legal fields, which ensure a thorough and professional counselling.</p> <p>Our clients include many kinds of companies, both in Denmark and abroad, from industrial groups and companies listed on the stock exchange to small or owner-managed companies.</p> <p>Northern Denmark is the gateway to Scandinavia, and as the largest law firm in this region, we have close and long-standing links to Norway and Sweden.</p> <p>Our values are based upon commitment, competence and proximity.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>HjulmandKaptain has worked with Invest in Denmark for several years.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>HjulmandKaptain has assisted many foreign companies from various industries in all aspects of setting up or expanding their business operations in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.hjulmandkaptain.dk">www.hjulmandkaptain.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, other Scandinavian languages, English, German.</p>	<p><b>Presence in Denmark</b></p> <p>Aalborg, Aarhus, Frederikshavn, Hjørring &amp; Randers</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark. Member of International Jurists network</p>



## Legal

<p><b>Address</b></p> <p>Horten Advokatpartnerselskab Philip Heymans Allé 7 DK-2900 Hellerup</p>	<p><b>Contact person(s)</b></p> <p>Henrik Stig Lauritsen Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hsl@horten.dk">hsl@horten.dk</a> T: +45 3334 4549 M: +45 5234 4549</p>
<p><b>Main Competencies/focus areas</b></p> <p>Horten is a full-service law firm and our main competencies are: Banking &amp; Finance, Capital Markets, Commercial Disputes &amp; Arbitration, Competition Law, Company Law, Construction Law, Compliance &amp; Risk Management, Corporate Criminal Law, Corporate M&amp;A, Employment &amp; Labour Law, Energy &amp; Supply Law, Environmental Law, EU Law, Funds, Foundations &amp; Self-governing institutions, Gaming &amp; Gambling, German Desk, Greenland Desk, Insolvency, Insurance Law &amp; Tort Law, Intellectual Property Rights (IPR), IT &amp; Telecommunications, Litigation, Marketing Law &amp; E-commerce, Media &amp; Entertainment, Personal Data Law, Procurement Law, Public Private Partnerships, Purchase and sale of properties and development projects, Regulatory Rent Legislation, State Aid, Tax Law.</p>		
<p><b>Description of products and services</b></p> <p><b>Our business focus - experts in regulated sectors</b></p> <p>Horten is specialised within sectors characterised by strict regulation or where technological development and innovative approaches are fundamental - such as energy and supply, Life Science and Healthcare, IT, technology and media as well as the public sector. We use our special expertise within regulated areas proactively to solve complex problems and think innovatively, be it new energy forms, advanced technology or cooperation between public and private parties.</p> <p>We consider it a decisive condition for success as an advisor to be capable of developing new tools and innovative solutions, always based on high professional standards. Our legal expertise is supplemented by a basic understanding of the underlying commercial issues and knowledge of a large number of sectors.</p> <p>The many specialist groups of Horten work together on giving integrated advice, involving the resources and the qualifications required in connection with major assignments.</p> <p><b>Our method - clear strategies on complex law</b></p> <p>The combination of professional skills and distinct business understanding makes Horten a strong and value-generating adviser - which you will quickly notice as our client. We have many years' experience in the field between law and strategy, between politics and practice. At Horten, we provide advice by combining legal expertise with a strategic approach and commercial understanding to be able to identify the best options for our clients. We put things into perspective, advising with a holistic approach.</p> <p><b>International network</b></p> <p>As an international oriented law firm, Horten has a strong international network, and serves as advisor to some of the largest international companies in the world.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Providing legal and tax advice/research</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Since 2000, Horten has achieved an international position by cooperating with a range of international law firms and participating in worldwide international networks. We know our cooperation partners well, but are free to act independently. In this way, we are able to ensure the best possible advice to our clients.</p>		
<p><b>Company website</b></p> <p><a href="http://www.horten.dk">www.horten.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, Swedish, Norwegian, Faroese, Greenlandic, German, French, Spanish, Farsi, Chinese (Cantonese), Dutch, Portuguese.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Horten holds an international position by cooperating with a range of international law firms and participating in worldwide international networks. We know our cooperation partners well, but are free to act independently.</p>

# Advokatfirmaet Poul Schmith **Legal**

<p><b>Address</b></p> <p>Kammeradvokaten / Poul Schmith Vester Farimagsgade 23 DK-1606 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Ronnie Kandler, Partner</p> <p>Lasse Myrup Pedersen, Manager</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:rka@kammeradvokaten.dk">rka@kammeradvokaten.dk</a> T: +45 3126 2026</p> <p>E: <a href="mailto:lape@kammeradvokaten.dk">lape@kammeradvokaten.dk</a> T: +45 2183 5362</p>
<p><b>Main Competencies/focus areas</b></p> <p>Doing business in Denmark - Investments in Denmark (M&amp;A and Greenfield investments) - Corporate matters</p> <p>With a staff of more than 500 persons, we are one of Denmark’s largest and leading law firms. We have substantial experience within the private as well as the public sector. Our specialists cover all legal areas, and with almost 2,000 court cases a year we have unparalleled litigation expertise.</p>		
<p><b>Description of products and services</b></p> <p>We advise on following practice areas:</p> <ul style="list-style-type: none"> <li>• Competition law</li> <li>• Contracts and tenders</li> <li>• Data Protection and privacy</li> <li>• Employment law</li> <li>• Environment and energy</li> <li>• EU and international matters</li> <li>• Financial regulation</li> <li>• FinTech</li> <li>• IP rights</li> <li>• IT and digitisation</li> <li>• Maritime and transportation law</li> <li>• MedTech</li> <li>• Mergers and acquisitions</li> <li>• Professional Liability</li> <li>• Public private partnership</li> <li>• Telecommunication</li> </ul> <p>Find more at <a href="http://en.kammeradvokaten.dk/practice-areas/">http://en.kammeradvokaten.dk/practice-areas/</a></p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Our team has assisted numerous international companies in connection with (i) acquisitions of Danish companies and (ii) setting up companies in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Our team has worked with Invest in Denmark regarding a number of projects, and the team has also held M&amp;A training sessions for a large number of Invest in Denmark employees all around the world.</p>		
<p><b>Company website</b></p> <p><a href="http://www.kammeradvokaten.dk">www.kammeradvokaten.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark</p>



## Legal

<p><b>Address</b></p> <p>IUNO Njalsgade 19 DK-2300 Copenhagen S</p>	<p><b>Contact person(s)</b></p> <p>Anders Etgen Reitz</p> <p>Tine Østergård</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:aer@iuno.dk">aer@iuno.dk</a> T: +45 53742704</p> <p>E: <a href="mailto:tgo@iuno.dk">tgo@iuno.dk</a> T: +45 5374 2708</p>
<p><b>Main Competencies/focus areas</b></p> <p>IUNO is a highly specialised lawfirm providing legal services to Danish and International companies within five areas:</p> <ul style="list-style-type: none"> <li>• HR Legal</li> <li>• Transport &amp; Insurance</li> <li>• Real Estate &amp; Construction</li> <li>• Corporate &amp; Commercial IP</li> <li>• IT</li> </ul>		
<p><b>Description of products and services</b></p> <p>IUNO provides legal services for international business clients within the five key business areas mentioned above. IUNO is based in Denmark, but has a Nordic focus and a strong international approach. Half of its work has an international dimension, which is possible because of a strong international network.</p> <p>IUNO stands out from other Danish law firms by having a more modern and innovative approach. The business philosophy is to have a fresh outlook, finding new ways to create better and more modern solutions and to challenge conventional thinking as this meets the clients needs better. IUNO is known for its quick response time, competitive rates and alternative fee arrangements while still providing premium legal advice of the same quality and depth as the major players.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>IUNO has started the relationship with Invest in Denmark in 2015.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>IUNO is one of the most international law firms in Denmark, assisting foreign companies in setting up or expanding their business in Denmark on a daily basis. The customer’s size range from Fortune 500 multinational corporations to SMEs. IUNO provides a one-stop-shop approach to setting up in Denmark, and can assist with contacts to banks, payroll providers, real estate agents, etc.</p>		
<p><b>Company website</b></p> <p><a href="http://www.IUNO.dk">www.IUNO.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, Swedish, Norwegian, German, French</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>As a law firm with an international focus, IUNO rests on a strong and broad international network and also conducts events and seminars abroad.</p>

**LUNDGRENŞ**

*Vi tager din forretning personligt*

## Legal

<p><b>Address</b></p> <p>Lundgrens Tuborg Havnevej 19 DK-2900 Hellerup</p>	<p><b>Contact person(s)</b></p> <p>Ann Frølund Winther  Thomas Kræmer</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:afw@lundgrens.dk">afw@lundgrens.dk</a> T: +45 53635339  E: <a href="mailto:tkr@lundgrens.dk">tkr@lundgrens.dk</a> T: +45 35252535</p>
<p><b>Main Competencies/focus areas</b></p> <p>Lundgrens is one of Denmark's leading law firms with more than 80 lawyers in our head office in Copenhagen. Our clients include companies and organisations in Denmark and around the world.</p> <p>We are an agile law firm aiming to constantly meet the market's demand for accessibility, speed and business understanding. We are listening to the market and our clients to make sure we always meet client demands. We get to the centre of the commercial challenges our clients face and make it our business to understand their industries, their practical challenges and their principal goals.</p> <p>We see legal advice as a tool to achieve business results and we are very aware that our clients are not looking to us only for narrow legal advice but rather advice that in a broader perspective can benefit the overall business case of our clients.</p> <p>We work according to a key account principle, where the client is linked to one partner, who coordinates the tasks between the specialists who are best qualified to solve any given matter. Our partner-led approach, experience and versatility guarantees our clients a first class service, embracing both technical quality and commercial awareness.</p>		
<p><b>Description of products and services</b></p> <p>Lundgrens is recognised for the level of expertise we offer in each of our specialist areas. The following will provide you with a brief overview of the kind of advice we deliver and the range of issues we tackle for our clients:</p> <ul style="list-style-type: none"> <li>• Corporate / M&amp;A</li> <li>• Real Estate</li> <li>• Employment and labour law</li> <li>• Tax</li> <li>• Finance and Capital Markets</li> <li>• IT and data protection</li> <li>• Intellectual Property</li> <li>• Litigation and Arbitration</li> <li>• Public Operation and Administration</li> <li>• Public Procurement and State Aid</li> <li>• Competition</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have a long term relation and great experience with working together with Invest in Denmark. We have successfully assisted foreign clients introduced by Invest in Denmark for more than 10 years.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have assisted many foreign companies in setting up or expanding their business in Denmark. We assist both large multinational and smaller enterprises, always tailoring our services to the client's needs.</p>		
<p><b>Company website</b></p> <p><a href="http://www.lundgrens.dk">http://www.lundgrens.dk</a> in English, Danish</p> <p><b>Language skills within the company</b></p> <p>Danish, Swedish, Norwegian, English, German, Italian and French.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Lundgrens represents Eversheds in DK - <a href="http://www.eversheds.com">www.eversheds.com</a></p>

<p><b>Address</b></p> <p>Kromann Reumert Sundkrogsgade 5 DK-2100 Copenhagen</p> <p>Kromann Reumert, London 42 New Broad Street London EC2m 1JD</p>	<p><b>Contact person(s)</b></p> <p>Marianne Philip</p> <p>Jakob Hans Johansen</p> <p>Oliver Macholdt</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:mp@kromannreumert.com">mp@kromannreumert.com</a> T: +45 4079 1014</p> <p>E: <a href="mailto:jaj@kromannreumert.com">jaj@kromannreumert.com</a> T: +45 6161 3032</p> <p>E: <a href="mailto:omh@kromannreumert.com">omh@kromannreumert.com</a></p>
<p><b>Main Competencies/focus areas</b></p> <p>A dedicated attentive full-service law firm; Internationally recognised as Denmark's leading law firm; Commercial insight and providing value-adding solutions are core values; Invests in long term relationships, offers flexible fee structures and share knowledge; Publishes the legal guide Doing Business in DK.</p>		
<p><b>Description of products and services</b></p> <p>We are recognized as Denmark's leading law firm. We have approx. 550 dedicated employees, including 300 lawyers, and cover 34 specialist practice areas. We want to be a driving force in the development of strategic areas and a first-mover on trends both domestically and internationally. Our cooperation with clients is characterized by commitment and focus, and we make every effort to remain a reliable and responsible partner in all respects. We are unique in our ability to assemble hand-picked teams of lawyers across the firm that can work together in a seamless manner to address our clients' specific needs. One of the key reasons why this type of cooperation is possible is the firm's structure, which includes equal sharing of profits among the partners. This ensures that our clients and their needs are always put first. In 2013, we have maintained our unique no. 1 position in international rankings. In Chambers Europe 2013, Kromann Reumert is, as the only Danish law firm, ranked in band 1 within all 12 legal categories. In addition we were Law Firm of the Year 2013 for Denmark at the IFLR Europe Awards and hold our unparalleled top rankings in Chambers Global and Legal 500.</p> <p><u>OFFER TO INVESTORS IN DENMARK</u></p> <p>We offer investors introduced through Invest in Denmark an initial 5 hours of free advice within any area of law, including:</p> <ul style="list-style-type: none"> <li>• Company law, tax law, employment law etc.; and</li> <li>• Establishment and registration of Danish limited liability company</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Relationship is well established. We cooperate with Invest in Denmark by sharing access to our network, sponsoring events and sector specific knowledge.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Kromann Reumert is orientated towards the global market and acts for both Danish and foreign clients. A substantial part of Kromann Reumert's work includes an international element and we have substantial experience in assisting foreign business in establishments in Denmark from "greenfield" set-ups to M&amp;A. Recent deals include:</p> <ul style="list-style-type: none"> <li>• Assisting a number of small, mid-sized and large international businesses within a variety of sectors with setting up their activity in Denmark through incorporation of subsidiaries, tax advice related to establishment and employment advice.</li> <li>• U.S. listed Agilent Technologies Inc. in connection with the acquisition of Danish Dako A/S for USD 2.2 billion.</li> <li>• Swiss owned Nestlé in connection with the acquisition of the entire share capital of Oscar A/S.</li> <li>• Japanese Mitsubishi Heavy Industries, Ltd. in connection with the formation of a joint venture with Vestas Wind Systems A/S.</li> </ul>		
<p><b>Company website</b></p> <p><a href="http://www.kromannreumert.com">www.kromannreumert.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English and German.</p>	<p><b>Presence in Denmark</b></p> <p>We have offices in Copenhagen and Aarhus.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark and United Kingdom (London). We can offer a one-stop shop solution for the Nordic region through cooperation with partner law firms.</p>

# LEAD | Rödl & Partner **Legal**

<p><b>Address</b></p> <p>Lead Rödl &amp; Partner Frederiksholm Kanal 20, st DK-1220 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Alexandra Huber</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:Alexandra.huber@lead-roedl.dk">Alexandra.huber@lead-roedl.dk</a> T: +45 4445 5000 M: +45 5116 7494</p>
<p><b>Main Competencies/focus areas</b></p> <p>LEAD Rödl &amp; Partner is a dedicated law firm providing legal services to Danish and International companies. We advise companies from all over the world. We have a team of highly qualified lawyers with international backgrounds and experiences, which is why we offer our services in Danish, English, German, Spanish, French and Italian. Our vision is to incorporate a high professional standard with the in-depth knowledge of our clients linguistic and cultural prerequisites. LEAD   Rödl &amp; Partner focuses on the competences that are most required by foreign and Danish export-oriented companies.</p> <p>Our main practice areas are:</p> <ul style="list-style-type: none"> <li>• International Trade Law</li> <li>• Cross-border Matters</li> <li>• Procurement</li> <li>• Corporate/Commercial and M&amp;A</li> <li>• Real Estate and Construction</li> <li>• Bank and Finance</li> <li>• Public Law</li> <li>• Employment Law</li> <li>• Taxation Law</li> <li>• Dispute Resolution</li> </ul>		
<p><b>Description of products and services</b></p> <p>For standard services we offer package solutions at flat rates, no matter if you are about to set up your business, expand your business in Denmark or abroad, hire additional staff, invest in promising projects or participate in public tender.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>LEAD   Rödl &amp; Partner has cooperated with Invest in Denmark for many years, especially regarding companies from the German, French and Chinese market. LEAD   Rödl &amp; Partner has also organized seminars and events together with Invest in Denmark.</p> <p>Experience with assisting foreign establishments in Denmark LEAD   Rödl &amp; Partner has experience with assisting numerous international companies from various industries on establishment in Denmark, including but not limited to German, French, Italian, Spanish, Portuguese as well as US companies.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>LEAD has experience with assisting numerous international companies from various industries on establishment in Denmark, including but not limited to German, Italian, French, Chinese, as well as Russian companies.</p>		
<p><b>Company website</b></p> <p><a href="http://www.lead-roedl.dk/en">www.lead-roedl.dk/en</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, French, Italian, Spanish &amp; Russian</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Through Rödl &amp; Partner we are present in 51 countries with 111 office locations worldwide.</p>



## Legal

<p><b>Address</b></p> <p>MAGNUSSON Law Firm Bredgade 30 DK-1260 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Nikolaj Juhl Hansen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:Nikolaj.juhl.hansen@magnussonlaw.com">Nikolaj.juhl.hansen@magnussonlaw.com</a> M: +45 27740507</p>
<p><b>Main Competencies/focus areas</b></p> <p>Magnusson is one of only a few international law firms with a Danish office. Magnusson is a full-service law firm and offer a broad range of legal services relevant to foreign businesses setting up operations or investing in Denmark. We advise within all areas of corporate and commercial law. Magnusson also has offices in all other countries in the Baltic Sea region.</p>		
<p><b>Description of products and services</b></p> <p>We put our clients' interests at the heart of everything we do. We offer cost efficient and transparent legal services where you always know the price of an assignment before we do it. Our lawyers are used to working in an international environment with colleagues and clients from all cultures worldwide. We understand the needs of international clients when they set up in a new jurisdiction; you need top quality legal advice at a transparent price. That is why we are able to offer fixed price solutions on all legal assignments; company set up, lease contract, employment agreements, registration of IPR, review of commercial contracts – you name it. We believe that our detailed knowledge of local markets across the Baltic Sea Region including Denmark, the extensive experience of the firm's lawyers and a strong sense of a commercial "can do" approach to business help us contribute effectively to our clients' success – that is how we add value. Magnusson prides itself on establishing personalized relationship with our clients. We do our utmost to understand our clients' needs and expectations, which is not possible without a personalized relationship.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked with Invest in Denmark on many occasions, including joint events in China and teaching the new GDPR rules to Invest in Denmark staff.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>The core of our business is to advise international clients on establishment and business operations in Denmark- We do that every day. With our international reach and language capabilities, we also understand the cultural and language challenges facing you in Denmark, and can assist you to overcome these. Our services include M&amp;A and investments, corporate law, tax, HR issues, commercial contracts, real estate, disputes, financial and other regulatory and IPR.</p>		
<p><b>Company website</b></p> <p><a href="http://www.magnussonlaw.com">www.magnussonlaw.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish, Swedish, Norwegian, Finnish, English, Mandarin, Cantonese, German, Polish, Estonian, Latvian, Lithuanian, Russian, Spanish, Italian, French, Persian, Ukrainian.</p>	<p><b>Presence in Denmark</b></p> <p>Office in the heart of Copenhagen with easy access to transport, hotels, sightseeing. Magnusson has almost 20 lawyers in Denmark and the firm is experiencing rapid growth.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark, Sweden, Norway, Finland, Russia, Estonia, Latvia, Lithuania, Ukraine, Poland, China Desk, Middle East Desk</p>

<p><b>Address</b></p> <p>Mette Klingsten Law Firm August Bournonvilles Passage 1 (Kgs. Nytorv) 1055 København K</p>	<p><b>Contact person(s)</b></p> <p>Mads Bernstorn</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:mb@mklaw.dk">mb@mklaw.dk</a> T: +45 6915 3802 M: +45 3144 0102</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Employment and Labour Law</li> <li>• Board and Management</li> <li>• Corporate and Commercial</li> </ul>		
<p><b>Description of products and services</b></p> <p>Mette Klingsten Law Firm offers legal services in all aspects of Danish employment and labour law as well as corporate and commercial law. We are highly specialized law firm with an international outlook and an extensive international network, ensuring the client premium legal advice – also in cross boarder legal issues. Mette Klingsten Law assists clients wishing to establish a business or branch in Denmark. We take care of the whole process of establishing an entity in Denmark including the employment law aspects of setting up a Danish entity - such as registering the business as an employer and getting industrial injury insurances etc. We also have a wide Danish network of tax-advisors, payroll providers, real estate agents, banks etc. Our services further include assisting the businesses as an external HR-department, offering maintenance of the most important employment law documents and ad hoc legal assistance. Among other things we assist in clients in issues concerning:</p> <ul style="list-style-type: none"> <li>• collective bargaining agreements,</li> <li>• the transfer of undertakings,</li> <li>• non-competition clauses and non-solicitation clauses,</li> <li>• open tendering, etc.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We started our cooperation with INDK in 2016.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>At Mette Klingsten Law Firm we provide legal services to international clients on a daily basis. We have assisted a wide range of international businesses with Danish employment and labour law issues as well as corporate and commercial law. Our clients include Chinese, Indian and American companies with for instance Danish subsidiaries or branches. We also have significant experience in providing legal assistance in connection with the posting of workers to Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.mklaw.dk">www.mklaw.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish (Scandinavian languages), English, German and Spanish.</p>	<p><b>Presence in Denmark</b></p> <p>Denmark</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Mette Klingsten Law Firm is represented in Denmark</p>

# NJORD

L A W F I R M

## Legal

<p><b>Address</b></p> <p>NJORD Law Firm Pilestræde 58 1112 København K</p>	<p><b>Contact person(s)</b></p> <p>Ulrik Fleischer-Michaelsen, Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:ufm@njordlaw.com">ufm@njordlaw.com</a> T: +45 7740 10 33 M: +45 2524 51 57</p>
<p><b>Main Competencies/focus areas</b></p> <p>NJORD Law Firm is a leading, full-service law firm, and we</p> <ul style="list-style-type: none"> <li>• Provide the solutions you are looking for when establishing or expanding in Denmark and the Nordics</li> <li>• Speak your language and understand your business</li> <li>• Advise on all legal and tax aspects of the investment.</li> </ul>		
<p><b>Description of products and services</b></p> <p>NJORD Law Firm is proud to serve more than half of the world's top 100 brands as well as many other multinationals. We are equally proud to cost-efficiently assist start-ups and SMEs on expansion into Denmark.</p> <p>We believe in the value of serving clients through one point of contact, knowing the client's business and preferences. Projects may be handled by our specialised team of more than 150 professionals but always provided to the client through the client responsible partner.</p> <p>Within our Danish firm, we have certified foreign lawyers from several countries, being able to handle many cross-border issues or if needed bridging service providers from our international network.</p> <p>NJORD Law Firm will proactively handle all legal and tax issues in relation to your cross-border investments, including corporate, M&amp;A, labour law, IPR, EU, competition, real estate and property law, financing, data protection, corporate and individual taxes, and act as one point of contact for legal services throughout the Nordic region and beyond.</p> <p>As part of our long-term cooperation with Invest in Denmark, our initial advice is free of charge.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>For more than 15 years, we have worked closely together with Invest in Denmark, assisting many foreign enterprises in setting up or expanding their businesses in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have a long record of assisting international corporations in expanding in Denmark within many sectors and industries. Our expertise covers all kinds of business operations, including green fields, M&amp;A, sale and distribution, Nordic headquarter, R&amp;D centre, data centres, industrial and high-tech production.</p>		
<p><b>Company website</b></p> <p><a href="http://www.njordlaw.com">www.njordlaw.com</a>, in Danish and English.</p> <p><b>Language skills within the company</b></p> <p>Our professionals speak 27 languages, including English, German, Spanish, French, Italian, Nordic languages, Mandarin, and other major languages.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>As one point of contact, we and our international network can assist you and coordinate local tax and legal aspects of your Danish investment.</p>

# GALST

## Legal

<p><b>Address</b></p> <p>GALST Advokataktieselskab Gammelstrand 44 DK-1202 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Christian Steen Laursen</p> <p>Hans Christian Galst</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:csi@galst.dk">csi@galst.dk</a> T: +45 3363 7416 M: +45 2912 7444</p> <p>E: <a href="mailto:hcg@galst.dk">hcg@galst.dk</a> M: +45 2612 7400</p>
<p><b>Main Competencies/focus areas</b></p> <p>SVEJGAARD   GALST   QWIST Law Firm offers expert legal counselling to the business sector. We assist all types of clients, from owners of small companies to large listed enterprises. We help our clients make informed decisions and tell them honestly what we believe is the optimal solution in the circumstances.</p>		
<p><b>Description of products and services</b></p> <p>SVEJGAARD   GALST   QWIST Law Firm is a full service law firm. We deliver counselling within all areas of business laws including:</p> <ul style="list-style-type: none"> <li>• Company formation</li> <li>• Corporate structuring</li> <li>• Corporate and Commercial Law</li> <li>• Financing</li> <li>• M&amp;A</li> <li>• Real Estate and Construction Law</li> <li>• Intellectual Property Law and Marketing Law</li> <li>• Entertainment Law</li> <li>• Medical practice</li> <li>• Litigation and arbitration</li> <li>• Debt Collection</li> <li>• Employment Law</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We started our cooperation with INDK in 2012.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have assisted foreign businesses of various sectors, e.g. publishing, IT &amp; telecom, mechanical industry, fashion and design, media, and real estate. Our international clients come from different countries such as US, Japan, Germany, Spain, Poland, France and Scandinavia.</p>		
<p><b>Company website</b></p> <p><a href="http://www.galst.dk">www.galst.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish English Swedish Norwegian French German</p>	<p><b>Presence in Denmark</b></p> <p>Denmark</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>SVEJGAARD   GALST   QWIST Law Firm is not present globally but is a member of the Alliot Group, <a href="http://www.alliotgroup.net">www.alliotgroup.net</a>, which is one of the largest alliances of, in particular, attorneys and accountants.</p>

<p><b>Address</b></p> <p>Winsløw Law Firm Gammel Strand 34 DK-1202 Copenhagen K</p>	<p><b>Contact person(s)</b></p> <p>Claudia S. Mathiasen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:esm@winlaw.dk">esm@winlaw.dk</a> T: +45 3696 0904</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Commercial and business relations, including owner-managed companies</li> <li>• Real property</li> <li>• Public procurement</li> </ul>		
<p><b>Description of products and services</b></p> <p>We provide a wide range of legal advice and consultancy to business clients, including:</p> <ul style="list-style-type: none"> <li>• Establishing a company, e.g. choice of company type</li> <li>• Corporate capital structure and financing</li> <li>• Ownership structure</li> <li>• Standard terms and conditions</li> <li>• Contract drafting</li> <li>• Directorship issues</li> </ul> <p>We are specialists in advising on:</p> <ul style="list-style-type: none"> <li>• Real estate transactions</li> <li>• Construction Law</li> <li>• Procurement law</li> <li>• Business Leases including retail leases</li> <li>• Co-operation ownership</li> <li>• House owner's associations</li> <li>• Land Regulation</li> <li>• Public Housing</li> <li>• Limited partnerships</li> <li>• Company Law</li> <li>• Contracts</li> <li>• Dispute Resolution</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have had several introduction meetings with foreign investors, advising them about the main issues to consider before entering the Danish market.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have advised German, Polish, Thai, Indian and other Asian companies about how to establish in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.winlaw.dk">www.winlaw.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, English, German and Scandinavian languages.</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Member of Marcalliance</p>

# Real Estate





## Real Estate

<p><b>Address</b></p> <p>CBRE A/S Rued Langgaards Vej 6-8 DK-2300 Copenhagen S</p>	<p><b>Contact person(s)</b></p> <p>Jan Lyng-Petersen, Deputy Managing Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:jan.lyng-petersen@cbre.com">jan.lyng-petersen@cbre.com</a> T: +45 3525 5938 M: +45 3070 6656</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Independent real estate services</li> <li>• Tenant only representation</li> <li>• Flexible and powerful property consultancy</li> <li>• Search and selection of new tenancies on the market</li> <li>• Up to date knowledge about the real estate market and its actors</li> <li>• Negotiation of lease agreements</li> </ul>		
<p><b>Description of products and services</b></p> <p>CBRE is the world's leading commercial real estate adviser. With over 500 offices across more than 60 countries we have more consultants advising more customers than any other property firm. CBRE offers strategic advice to corporate occupiers of large commercial real estate portfolios who are seeking to outsource property project change management. We provide a single point of contact to manage architects, engineers, project managers, quantity surveyors and designers to deliver solutions on everything from 'move and churn' to major capital projects. We are one of the very few real estate service providers that can deliver integrated real estate services on a global scale. We provide tenant representation, including:</p> <ul style="list-style-type: none"> <li>• Work place and work style analysis</li> <li>• Architecture, interior design and space planning</li> <li>• Building surveying, due diligence and dilapidations</li> <li>• Cost consultancy</li> <li>• Project management and construct administration</li> <li>• Services engineering and design</li> <li>• Health and safety consultancy</li> </ul> <p>For a tenant, the lease contract can be of vital importance to the financial situation of his company. Often, the tenant will not have the in-trade knowledge required to evaluate the rent level and leasing terms. CBRE possesses thorough knowledge of rent legislation and practise. We can, therefore, safely draw up lease contracts and provide specialist</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We are part of the Invest in Denmark Service Provider Network. We assist in meetings and provide market information and legal information regarding the commercial real estate market. Furthermore, we offer building consultancy and project management.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <ul style="list-style-type: none"> <li>• Cisco</li> <li>• British American Tobacco</li> <li>• Nokia</li> <li>• Ericsson</li> <li>• IBM</li> <li>• Next</li> <li>• Oracle</li> <li>• Shell</li> </ul>		
<p><b>Company website</b></p> <p><a href="http://www.cbre.dk">www.cbre.dk</a> in English, Danish</p> <p><b>Language skills within the company</b></p> <p>Danish, English and German</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen and Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Worldwide</p>



## Real Estate

<p><b>Address</b></p> <p>Colliers International Denmark A/S Gammel Kongevej 11, 5 sal DK-1610 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Peter Lassen, COO and Partner</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:pl@colliers.dk">pl@colliers.dk</a> T: +45 2045 3053</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Valuation</li> <li>• Investment</li> <li>• Retail</li> <li>• Office</li> <li>• Industrial and logistics</li> <li>• Corporate finance</li> <li>• Corporate solutions</li> <li>• Hotels/leisure</li> <li>• Space planning</li> <li>• Analysis</li> </ul>		
<p><b>Description of products and services</b></p> <p>Colliers International Denmark is a leading commercial real estate services company, providing a full range of services to real estate occupiers, developers and investors on a local, national and international basis. Services include brokerage sales and leasing (landlord and tenant representation), valuation, consulting, project marketing and research.</p> <p>We successfully carry out effective search assignments for many international clients. Furthermore, we provide the necessary research and analysis prior to making important decisions on location and space requirements.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We are looking very much forward to working with Invest in Denmark and we are certain that our competencies will fully meet the clients needs.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Armani - we assisted Armani in finding its flagship store in Copenhagen Emirates Airlines - we assisted Emirates in finding office space for its Danish headquarters Singapore Airlines - we assisted Emirates in finding office space for its Danish headquarters Eplehuset - we assist Eplehuset (Apple dealership) in finding retail locations in Copenhagen/Denmark Bishops Arms - we assisted Bishops Arms in finding its first restaurant location in Copenhagen/Denmark</p>		
<p><b>Company website</b></p> <p><a href="http://www.colliers.dk">www.colliers.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish and English</p>	<p><b>Presence in Denmark</b></p> <p>Colliers International Denmark has five offices, located in Copenhagen, Aarhus, Odense, Aalborg and Vejle. We are 87 employees including 41 real estate agents.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Colliers International Denmark is part of a strong Nordic collaboration with offices in Finland, Sweden, Germany and Norway.</p> <p>Colliers International Danmark A/S is part of Colliers International, which is headquartered in London. Our clients benefit from the experience and expertise of our 2,200 specialists throughout 37 countries in EMEA.</p>



## Real Estate

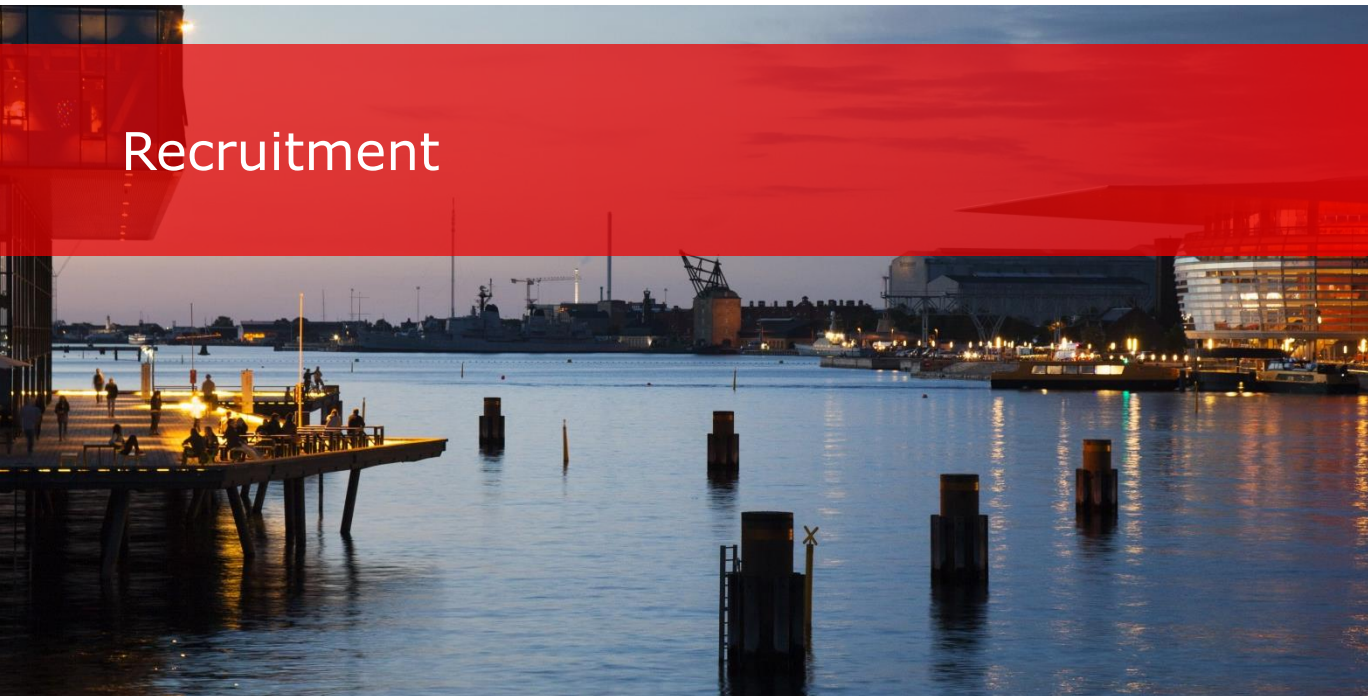
<p><b>Address</b></p> <p>Libak Retail Edelhofvej 6 DK-8462 Harlev – Aarhus</p> <p>&amp;</p> <p>Store Kongensgade 69, 1. tv 1264 København K.</p>	<p><b>Contact person(s)</b></p> <p>Henrik Libak</p> <p>Martin Uebel</p> <p>Finn Hartung</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:hl@libak-retail.dk">hl@libak-retail.dk</a> T: +45 2128 5077</p> <p>E: <a href="mailto:mu@libak-retail.dk">mu@libak-retail.dk</a> T: +45 2115 8802</p> <p>E: <a href="mailto:fh@libak-retail.dk">fh@libak-retail.dk</a> T: +45 2294 2210</p>
<p><b>Main Competencies/focus areas</b></p> <p>We are specialists in retail locations. Meaning that we are specialized in finding retail locations in Highstreet areas and box areas/retail parks all over Denmark</p>		
<p><b>Description of products and services</b></p> <p>We do these services: Locations:</p> <ul style="list-style-type: none"> <li>• Leasing or buying a new location</li> <li>• Vacating a Location prematurely</li> <li>• Find the right leaseholder and buyer for your property</li> </ul> <p>Establishing a Chain in Denmark:</p> <ul style="list-style-type: none"> <li>• We find the perfect location for the chain/concept</li> <li>• We help adapt the concept to Danish conditions</li> <li>• We offer full support throughout the process from idea to operation</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>For three years</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Introduced Starbucks and Carl’s Jr. to the Danish market.</p>		
<p><b>Company website</b></p> <p><a href="http://www.libak-retail.dk">www.libak-retail.dk</a></p> <p><b>Language skills within the company</b></p> <p>English, German, Danish</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p> <p>Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>

OFFICE  
HUB

## Real Estate

<p><b>Address</b></p> <p>OfficeHub Gothersgade 11 DK-1123 Copenhagen K Denmark</p>	<p><b>Contact person(s)</b></p> <p>Alex Dagil, Co-Founder</p> <p>Jannis Littmann, Co-Founder</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:alex@officehub.dk">alex@officehub.dk</a> T: +45 27503172</p> <p>E: <a href="mailto:jannis@officehub.dk">jannis@officehub.dk</a> T: +45 5389 1408</p>
<p><b>Main Competencies/focus areas</b></p> <ol style="list-style-type: none"> <li><b>Matchmaking</b> OfficeHub helps companies find the perfect office space based on their needs and criteria in terms of physical location, facilities, networking opportunities and culture. We have partnered with most office space and real estate providers in Copenhagen and know exactly where one's needs will be matched.</li> <li><b>Virtual Tours</b> OfficeHub is a (Danish) market leader in providing virtual tours of spaces with 3D capturing technology, videos and images in order to make it easier for companies in- and outside Denmark to shortlist offices "from home". One example is Regus' Winghouse, which can be found here: <a href="https://www.officehub.dk/lejemaal/winghouse">https://www.officehub.dk/lejemaal/winghouse</a></li> </ol>		
<p><b>Description of products and services</b></p> <ol style="list-style-type: none"> <li><b>Office Matchmaking</b> (<i>free for companies as we are paid by landlords</i>) We provide an office matchmaking service through which our agents will listen to your (company's) needs, scout for available office space/real estate matching those needs and return to you with handpicked recommendations. We have partnered with 90% of office space and real estate providers in Copenhagen and put an honour in finding the needle in the haystack for our clients. Partners include both co-working (e.g. Rainmaking Loft and Republikken), serviced offices (e.g. Regus and Symbion) and private offices (e.g. Jeudan and Lintrup Norgart).</li> <li><b>Company Matchmaking</b> (<i>free for companies because we want to help</i>) Our agents have talked with +1.000 companies looking for an office in the Copenhagen-area. Since we talk extensively with our clients (over phone) we know what they work with, what they are looking for etc. Thus, we tend to connect new and old clients as part of our service (e.g. if two companies work with the same technology but in different industries) when we see room for collaboration or business opportunities. E.g. we recently connected an American rental service with the Danish smart-lock manufacturer BEKEY (<a href="https://bekey.dk">https://bekey.dk</a>).</li> </ol>		
<p><b>Experience with Invest in Denmark</b></p> <p>We learned about Invest in Denmark from one of your consultants. He contacted us because he needed help for finding an office space for a client (that came through Invest in Denmark). He suggested that we should apply.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We help international companies on a bi-weekly basis. Recent clients we have helped finding office space are Redhat (<a href="https://www.redhat.com">https://www.redhat.com</a>), Bambora (<a href="https://www.bambora.com">https://www.bambora.com</a>) and Quinyx (<a href="https://www.quinyx.com">https://www.quinyx.com</a>).</p>		
<p><b>Company website</b></p> <p>For danish search traffic: <a href="http://www.officehub.dk">www.officehub.dk</a></p> <p>For international search traffic: <a href="http://www.officeincopenhagen.com">www.officeincopenhagen.com</a></p> <p><b>Language skills within the company</b> English, German, Danish</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Berlin: <a href="http://www.officehub.berlin">www.officehub.berlin</a></p> <p>London: <a href="http://www.officehub.london">www.officehub.london</a></p>

# Recruitment





## Recruitment

<p><b>Address</b></p> <p>Adecco A/S Falkoner Alle 1, 4. sal DK-2000 Frederiksberg</p>	<p><b>Contact person(s)</b></p> <p>Sanni Hansen Branch Manager</p> <p>Lisette Kaaber</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:susanne.plykker@adecco.dk">susanne.plykker@adecco.dk</a> T: +45 3838 1290 M: +45 4144 5141</p> <p>E: <a href="mailto:Lisette.kaaber@adecco.dk">Lisette.kaaber@adecco.dk</a> T: +45 3838 1290 M: +45 2171 8385</p>
<p><b>Main Competencies/focus areas</b></p> <p>The Adecco Organisation is divided into business line areas:</p> <ul style="list-style-type: none"> <li>• General Staffing, Temporary Workers: Finance &amp; Legal, Sales &amp; Marketing, Hotels/Restaurants/Catering, Office &amp; administration, Storage/Logistics/Transport</li> <li>• Specialist Staffing, Temporary Workers: Engineering &amp; Technical, IT, Medical &amp; Science</li> <li>• Search &amp; Selection - strategic &amp; tactical level: Headhunting, Search &amp; Selection, Outsourcing, Outplacement, Payrolling</li> </ul> <p>Memberships: 'Vikarbureauernes Brancheforening', Dansk Erhverv, Dansk Industri</p>		
<p><b>Description of products and services</b></p> <p>Adecco is Denmark's – and the world's – largest business partner for HR solutions. That makes us a natural hub where our clients and their new staff meet to address their common interest – matching the right jobs to the right skill-sets. We support the process and get results with candidates who have something to offer and contribute, whether your requirements are for temporary workers, lengthy project engagements, permanent employment, specialists or generalists.</p> <p>Adecco is the preferred HR partner for many of the leading companies in Denmark as we, with our services, cover all the client's business areas and requirements.</p> <p>Adecco's recruitment process is ISO-certified, which gives the insurance of high quality in our work with the candidates and towards our clients. In addition to use recognized tests in our recruitment process, Adecco also is able to offer custom made tests if required.</p> <p>We are experts in the labour market and possess knowledge about future opportunities and challenges when businesses need to attract, retain and develop their most important resources – the employees.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Adecco has been a member of the Invest in Denmark Service Provider Network since 2014.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have assisted many foreign companies in establishing in DK. We have provided Workforce Management to several companies within several areas, i.e. Construction, Bio Industry/Life Science, Automotive and Transport Equipment. Adecco Workforce Management is able to take care of our client's staff from start to finish. Our client will gain access to top-level HR consultancy – across borders and organisations.</p>		
<p><b>Company website</b></p> <p><a href="http://www.adecco.com">www.adecco.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, Polish, Scandinavian languages.</p>	<p><b>Presence in Denmark</b></p> <p>Facts about Adecco Denmark: Market leader, market share: 10% Turnover 2015: DKK 1.000.000.000 Departments: 13 Yearly permanent placements: 450 Temporary employees a day: 2.000 Customers/day: 400 Candidates in our Database: 45.000</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>We help more than 750,000 people find work every day through our network of over 31,000 full-time employees and over 5,200 branches in over 60 countries and territories around the world.</p>



Intelligent rekruttering  
& headhunting

## Recruitment

<p><b>Address</b></p> <p>BLOOM Copenhagen Lautruphøj 1 DK-2750 Ballerup</p> <p>BLOOM Aarhus Klamsagervej 35 DK-8230 Aabyhoej</p>	<p><b>Contact person(s)</b></p> <p>Sara Juhl, Managing Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:sj@bloom.dk">sj@bloom.dk</a> T: +45 7020 1230 M: +45 2086 0865</p>
<p><b>Main Competencies/focus areas</b></p> <p>Bloom specialises in recruitment and headhunting to companies focusing on IT, engineering and digitalisation, for international and Danish companies. The company has more than 15 years of experience in the field, and has generated a comprehensive nationwide network of profiles within high-tech, sales and management.</p>		
<p><b>Description of products and services</b></p> <p>Bloom offers a tailor-made recruitment and headhunting process. The company's dedicated team of consultants and researchers has great experience in headhunting and recruiting candidates in the following areas:</p> <ul style="list-style-type: none"> <li>• IT specialists (Software developers, IT-architects, hardware engineers etc.)</li> <li>• Executives (CTOs, CFOs, IT Managers, Team Leads, Sales &amp; Marketing Directors etc.)</li> <li>• Project Managers and Consultants (Program Managers, IT consultants, Technical Project Managers, Product Owners/Managers, Implementation Consultants etc.)</li> <li>• Sales and Marketing Profiles (Key Account Directors, Business Development Managers, Area Sales Managers, Digital Specialists etc.)</li> <li>• Accounting (Accountants, Controllers etc.)</li> </ul> <p>Before starting the recruitment &amp; headhunting process, Bloom strives to get a deep understanding of their client's area of specialty, culture and values. This way, Bloom is able to represent clients in the best possible manner, when interviewing relevant candidates.</p> <p>Generally, the company initiates a thorough search for candidates in their network, databases and through advertising as well. Bloom spares you for the many time-consuming interviews, and only presents the most qualified candidates. If relevant, the company offers both personality and logical tests, to provide a deeper understanding of a candidate's competencies, qualities and goals.</p> <p>At Bloom, you will always meet personal service combined with high standards of quality and ethical behavior. The company is renowned for their personal yet professional approach to both clients and candidates, and 85% of the customers are loyal and come back for more services.</p> <p>In addition to recruitment, Bloom offers a wide range of expert services, including HR support for smaller businesses, as well as career guidance for new graduates and those changing jobs.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked together with several international companies through our co-operation with Invest in Denmark during many years, both with companies with HQ in the US, Germany and the UK.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Bloom has a proven track record in delivering recruitment services for foreign companies in Denmark for e.g. Philips, Endava, Cylindo, Vodafone, Open Text, MPI Tech, Atkins, Citelum, Meva Formworks, Essilor, XAAR, Clever, Nel Hydrogen.</p>		
<p><b>Company website</b></p> <p><a href="http://www.bloom.dk">www.bloom.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Fluent in Danish, English and French. Understands German</p>	<p><b>Presence in Denmark</b></p> <p>BLOOM is present in Denmark with two offices Bloom Copenhagen Lautruphøj 1 2750 Ballerup Bloom Århus Agerbæksvej 7B 8240 Risskov</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Sweden, Norway, Finland, United Kingdom, Poland, Slovakia, Czech Republic, Hungary, Estonia, USA, Argentina, Brazil, Chile, Peru and Venezuela.</p>



## Recruitment

<p><b>Address</b></p> <p>Execute.dk ApS H. C. Ørsteds Vej 50c DK - 1879 Frederiksberg</p>	<p><b>Contact person</b></p> <p>Kenneth Oldenburg Founder &amp; CEO</p>	<p><b>Contact info</b></p> <p>E: keo@execute.dk T: +45 2972 7464</p>
<p><b>Main Competencies/focus areas</b></p> <p>International services within:</p> <ul style="list-style-type: none"> <li>• Recruitment</li> <li>• Temporary staffing and search consultancy within Administration, Finance and Technology</li> <li>• Event Staffing</li> </ul>		
<p><b>Description of Products and Services</b></p> <p><b>Recruitment</b> Working with execute.dk as your recruitment partner ensures you the best talent on the market and gives you the access to our extended professional network. We take care of all resource-consuming tasks associated with the recruitment, and the final personnel selection is carried out in close cooperation with you.</p> <p><b>Temporary Staffing</b> We also provide companies and organizations the option of hiring talent on short term contracts because we would like to remain as flexible as possible and cater to your needs. We handle payroll, vacation pay, taxes, social security benefits and all that strain a company in this regard. Through continued contact with our temps throughout their employment, we ensure the temps' well-being and continuous commitment to their working tasks.</p> <p><b>Event Staffing</b> With more than 15 years of experience, execute.dk is one of the leading event staffing companies in the Nordic countries. With an original staff selection methodology based on an Assessment Center recruitment process, execute.dk provides multilingual conference assistants (also known as hosts and hostesses), floor supervisors, team leaders, project coordinators and project managers for your next event.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have been cooperating with Invest in Denmark since 2009, and frequently met with foreign companies potentially expanding in the Danish/Nordic market.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Since 2003 execute.dk has assisted foreign establishments in Denmark. In cooperation with Invest In Denmark, we have experience in assisting foreign companies with HR and staffing services, accounting and back office services including contact to the Danish authorities on behalf of the company.</p>		
<p><b>Company website</b></p> <p>www.execute.dk</p> <p><b>Language skills within the company</b></p> <p>English, Danish, French</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen, Kolding and Helsinki. Additionally we have satellite offices and meeting facilities throughout Denmark and abroad.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>



## Recruitment

<p><b>Address</b></p> <p>HUCAPA – Human Capital Partners Svendborgvej 226 5260 Odense S</p> <p>Charlottenlund Stationsplads 2 2920 Charlottenlund</p>	<p><b>Contact person(s)</b></p> <p>Jan Mathorne</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:jm@hucapa.com">jm@hucapa.com</a> T: +45 6574 7800 M: +45 4256 6672</p>
<p><b>Main Competencies/focus areas</b></p> <p>HUCAPA - Human Capital Partners - help its customers to find their next Specialist, Manager, or Executive. We work in all industries but our main industries are Information Technology, Robotic Industries, Logistic and Industrial Operations. Additional we offer a number of HR related services.</p>		
<p><b>Description of products and services</b></p> <p>HUCAPA - Human Capital Partners - help our customers by offering services in employee recruitment at the management and executive level as well as for specialist roles. The main industries we operate in are Information Technology, Robotics, Logistics and Industrial Operations. Additionally, we offer to facilitate Human Resource related needs for all phases of Merger &amp; Acquisitions. We work alongside our customers to assess potential opportunities, prepare for transactions, and integrate businesses. With our first-hand experience, we can help our customers to resolve the most complex issues involved in their transactions and unlock the full value of their organization's assets. With focus on due diligence, pre- and post-mergers, and carve-outs to unleash the full value for our customers. We also offer assistance in establishing branches and companies in Denmark. In this process, we can take care of all the many practical tasks such as finding suitable office locations, finding equipment, hire in new employees, and having an ongoing practical contact with authorities, suppliers and other stakeholders.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>HUCAPA has worked together with Invest in Denmark's office in San Francisco in USA. Additional we have a close partnership with the organization Invest in Odense-</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have established several companies in Denmark but so far not for any foreign organizations. We are highly experienced in working close with foreign organizations in a lot of other areas.</p>		
<p><b>Company website</b></p> <p><a href="http://www.hucapa.com">www.hucapa.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English and German</p>	<p><b>Presence in Denmark</b></p> <p>HUCAPA has offices in Copenhagen and in Odense</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>HUCAPA has an office in Grand Rapids close to Chicago and one in San Francisco</p>



## Recruitment

<p><b>Address</b></p> <p>Hurecon Centervænget 19, st. th. DK-3400 Hillerød</p>	<p><b>Contact person(s)</b></p> <p>Margaret Petersen, Director</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:mp@hurecon.dk">mp@hurecon.dk</a> M: +45 2049 5451</p>
<p><b>Main competencies / focus areas</b></p> <p>Our specialty is the HR field, with core competencies in headhunting, recruitment, staffing, career counseling / coaching and personal development</p>		
<p><b>Description of products and services</b></p> <p>Our specialties are specialists, middle managers, managers and executives in all functional areas and industries. We have good cooperation with other consultancy houses, also abroad. We have great experience in particular renewable energy, life sciences and ICT.</p> <p>It is Hurecon's clear objectives that we must earn our clients and our candidates' loyalty. We want to establish long lasting relationships based on mutual trust, the highest level of delivery and respect for both our clients and our candidates' demands for discretion. We are ambassadors for your company, and we attach great importance to ensure that all the candidates left the best impression.</p> <p><u>Mission:</u> That all businesses and individuals should have the opportunity for professional assistance, with the highest service level, the highest security and the best guarantees – at very fair prices.</p> <p>Within Headhunting, recruitment and Search &amp; Selection the following is our terms of prices:</p> <p><u>No cure no pay:</u> It is quite simple, you will not be charged for our work before the employment contract is signed.</p> <p><u>Prices:</u> Whether we are headhunting or recruiting our fee is only 10 percent of the employee's gross earnings incl. pension, but excl. company car and other benefits.</p> <p><u>Guarantee:</u> We have a high quality and high security. That is why we are able to provide extended warranties compared to our colleagues in the recruitment-industry.</p>		
<p><b>Experience with Invest in Denmark</b></p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p>		
<p><b>Company website</b></p> <p><a href="http://www.hurecon.com">www.hurecon.com</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>English, Danish</p>	<p><b>Presence in Denmark</b></p> <p>Zealand Jutland Funen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>In collaboration with companies in India, Germany, Spain and Switzerland.</p>

<p><b>Address</b></p> <p>Tuborgvej 5 2900 Hellerup</p>	<p><b>Contact person(s)</b></p> <p>Kim Budolph Johansen</p> <p>Jens Ulrik Olsen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:kbj@nyberggroup.com">kbj@nyberggroup.com</a> T: +45 25752606</p> <p>E: <a href="mailto:juo@nyberggroup.com">juo@nyberggroup.com</a> T: +45 22179895</p>
<p><b>Main Competencies/focus areas</b></p> <p>We specialise in putting together the right crew and finding the executives and key personnel who will make a difference to your business. Prior to launching the process of resolving a specific assignment, our consultants – who are well versed within commercial strategies – will consider the business in its entirety.</p>		
<p><b>Description of products and services</b></p> <p>Executive search 360 degrees In particular we cover the following industries Life Science, Finance sector, Service sector, IT, Food and related industries.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Through collaboration with individuals in both Invest in Denmark and Exports as well as being a member of the Vitus Council we appreciate the various tasks of Invest in Denmark!</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Having the "best value for money" stamp throughout the past 5 years is key to our performance. International experience: Since 2006, we have assisted Danish and international businesses to get well under way by means of search &amp; selection processes targeted at filling executive positions as well as other managerial vacancies, comprising:</p> <ul style="list-style-type: none"> <li>• Chief executives and board members</li> <li>• Chief financial officers, finance directors, financial manager, controllers</li> <li>• IT directors, IT managers, systems consultants, architects, project managers</li> <li>• Sales directors, heads of sales, KAMs, AMs and senior consultants</li> <li>• Directors and heads of HR</li> </ul>		
<p><b>Company website</b></p> <p><a href="http://nyberggroup.com">http://nyberggroup.com</a></p> <p><b>Language skills within the company</b></p> <p>Danish, Mother tongue English, Fluent Swedish, Fluent Norwegian, Reasonable level German, French and Italian at beginners level</p>	<p><b>Presence in Denmark</b></p> <p>Hellerup</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark &amp; Sweden</p>



## Recruitment

<p><b>Address</b></p> <p>SAM Executive Search A/S Slotsmarken 17 DK- 2970 Hørsholm</p>	<p><b>Contact person(s)</b></p> <p>Torben Fox Maule, CEO</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:tfm@sam-int.com">tfm@sam-int.com</a> T: +45 2517 1127</p>
<p><b>Main Competencies/focus areas</b></p> <p>Headhunting for managers and specialists, mid management as well as top executives, board members and chairmen of board.</p> <p>We work closely together with the companies to understand their business case, as we all have major experience from positions as CEO, CFO or similar since many years.</p> <p>We always make sure to meet our clients with competent people that know the business area and have experience in searching for the positions as the company may need , to ensure common understanding as the basis for success.</p> <p>General Management - Automotive – IT – Production – Construction – FMCG/Retail – Life Science – HR – Energy – Liberal Professions.</p> <p>Cross border assignments on high level – deep knowledge of foreign cultures.</p>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Search, Selection and Headhunting</li> <li>• Outplacement</li> <li>• Assessment of individuals groups and whole companies</li> <li>• Development of individuals, teams and organisations</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>Torben Fox Maule has had several meetings with representatives of Invest in Denmark - also with foreign companies in the past. On a regular basis we have been invited by Invest in Denmark to present and work with new companies.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have for many years been assisting foreign establishments in Denmark on a regular basis.</p> <p>A large percentage of our assignments are for foreign companies who want to be established in Denmark and in other parts of Europe.</p>		
<p><b>Company website</b></p> <p><a href="http://www.sam-int.com">www.sam-int.com</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, French, English, German</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen Odense Aarhus Fredericia</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>15 countries throughout the World – All of Europe, China, UAE, etc.</p>



## Recruitment

<p><b>Address</b></p> <p>Taplow Executive Search Slotsmarken 14 DK- 2970 Hørsholm</p>	<p><b>Contact person(s)</b></p> <p>Ole Norby</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:onb@taplow.dk">onb@taplow.dk</a> T: +45 2970 7056</p>
<p><b>Main Competencies/focus areas</b></p> <p>We are a headhunting company and deal primarily with the recruitment of executive search in Denmark as cross the border.</p>		
<p><b>Description of products and services</b></p> <p>We are a headhunting company and deal primarily with the recruitment of executive search in Denmark as cross the border.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have been in contact and know each other over the past year.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have been on the market for 25 years.</p>		
<p><b>Company website</b></p> <p><a href="http://www.taplow.dk">www.taplow.dk</a></p> <p><b>Language skills within the company</b></p> <p>Danish, English, German</p>	<p><b>Presence in Denmark</b></p> <p>We cover the entire Denmark</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Holland Luxembourg Belgium Czech Republic Denmark Finland France Germany-Berlin Germany-Frankfurt Greece Italy Norway Poland Spain Sweden Switzerland UK - London New York Portland Nashville Brazil Australia</p>



## Recruitment

<p><b>Address</b></p> <p>Forskerparken 10 DK-5230 Odense M</p> <p>Copenhagen Gl. Kongevej 1 DK-1610 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Carsten H. Gjørtsvang CEO / Partner –Headhunter</p> <p>Joyce Duncan Partner - Headhunter</p>	<p><b>Contact info</b></p> <p>Direct number: +45 51 408 960 E-mail: cg@targetheadhunting.com</p> <p>Direct number: +45 30 53 50 05 E-mail: jd@targetheadhunting.com</p>
<p><b>Main Competencies/focus areas</b></p> <p>Headhunting / Recruitment Search &amp; Selection Outplacement Management Consulting</p>		
<p><b>Description of products and services</b></p> <p>TARGET HEADHUNTING is your professional partner, whenever you need qualified key staff, managers, directors and board members. TARGET HEADHUNTING is a headhunting company with a huge network. We offer flexible and up-to-date solutions on the basis of many years of experience with international headhunting.</p> <p>Your collaboration with TARGET HEADHUNTING begins with an in-depth dialogue exploring the specific needs of your company. Combining our extensive personal and professional network with internet advertising and internationally recognized test tools we create a unique goal-oriented search process.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have experience in solving headhunting and recruitment tasks through our Invest In Denmark network.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We have many years of experience serving multinational companies.</p>		
<p><b>Company website</b></p> <p>www.targetheadhunting.com</p> <p><b>Language skills within the company</b></p> <p>English, German, French</p>	<p><b>Presence in Denmark</b></p> <p>Odense Forskerparken 10 DK - 5230 Odense M</p> <p>Copenhagen Gl. Kongevej 1 DK-1610 Copenhagen V</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark, India, Singapore</p>

# HARTMANN'S:

## Recruitment

<p><b>Address</b></p> <p>Lautrupvang 4A, 2750 Ballerup</p>	<p><b>Contact person(s)</b></p> <p>Sales &amp; Business Development Manager – Lars Pelch</p> <p>CEO – Anne-Mette Ravn</p>	<p><b>Contact info</b></p> <p>E: lars.pelch@hartmanns.dk T: +45 41211333</p> <p>E: anne-mette.ravn@hartmanns.dk T: +45 41211313</p>
<p><b>Main Competencies/focus areas</b></p> <p>Search &amp; selection/headhunting, assessment, workforce solution projects, temporary staffing, payrolling</p>		
<p><b>Description of products and services</b></p> <p>Search &amp; selection/headhunting: Every year Hartmanns is assisting app. 500 Danish and international companies in recruiting for different positions. We offer extensive consulting on Danish labour market issues. The consultants typically have +10 years experience in recruiting, search and headhunting – drawing on a vast number of sourcing channels candidate databases and network.</p> <p>Assessment: On top of recruitment services we offer assessment programs that are designed specifically for your company, helping you to further qualify candidates according to competencies, personality, culture and job fit. Some of the tools we use are: Several personality analysis, IQ-and competencies test, special designed cases and more.</p> <p>Workforce solution projects: Typically within construction projects, Hartmanns offers a special service delivering workforce solution with skilled labour, specialists and unskilled labour – either for permanent positions or for temporary periods of time. Hartmanns offers a special unit of consultants, who are specialized in assisting on greater construction projects such as: The metro project, the Fehmarnbelt Belt Project, etc.</p> <p>Temporary staffing: Hartmanns offers extensive expertise in temporary staffing: Both within white collar, blue collar, specialist and skilled labor.</p> <p>Payrolling: We offer 2 kinds of services: Traditional payrolling when employees are employed directly with our customer, and "Payrolling Hotel" including both administrating payrolling and contractual employment with Hartmanns, while the employee is working with the customer.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>No experience yet, but substantial experience with helping foreign establishments in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Typically we help the companies with hiring the country manager and other positions in the company. Moreover, we help with payrolling and HR. Assisting with foreign construction projects like staffing on the Facebook building project with skilled workforce in Odense.</p>		
<p><b>Company website</b> Hartmanns.dk</p> <p><b>Language skills within the company</b> Danish, English, Polish, German, and Russian.</p>	<p><b>Presence in Denmark</b></p> <p>Hartmanns was established in 1996 and is located in 14 different places in Denmark. HQ is located in Ballerup.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Subsidiary in Oslo and strategic selected partnerships with 8 different partners worldwide.</p>



# Recruitment Niche





## Recruitment Niche

<p><b>Address</b></p> <p>Nextt Management A/S Dampfærgevej 27-29, 5. sal DK-2100 Copenhagen Ø</p>	<p><b>Contact person(s)</b></p> <p>Christian Hvashøj</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:chs@nextt.dk">chs@nextt.dk</a> M: +4526839938 T: +4543332780</p>
<p><b>Main Competencies/focus areas</b></p> <p>#1 in Interim Management Nextt Management is the leading management company dealing exclusively with the provision of management resources at agreed time and tasks. We have years of professional experience with Interim Management and our client base includes both C20-corporations and small / medium enterprises and high growth startups. We are providing highly skilled managers and leaders within all disciplines and tasks:</p> <ul style="list-style-type: none"> <li>• Foreign establishments in Denmark</li> <li>• Feasibility study before establishing in Denmark</li> <li>• Building flexible interim organization</li> <li>• General Management</li> <li>• Project Management</li> <li>• Change Management</li> </ul> <p>We operate a network of pre-selected independent, experienced and highly skilled Interim Managers and the network currently counts +3.000 selected candidates.</p>		
<p><b>Description of products and services</b></p> <p>Most of our clients make use of Interim Management if there is an urgent need for assistance. Urgent needs often arise in the event of termination, turnarounds, generational shifts, emergencies due to illness or absence for longer periods of time. But Interim Management is also a valuable aid when part of a planned strategy in selected areas. Interim Managers also provide assistance in situations requiring specialist expertise, including in connection with growth, restructuring or the implementation of specific development, foreign company establishment in Denmark and change projects:</p> <ul style="list-style-type: none"> <li>• Within 24 hours, we can arrange an information meeting to discuss the scope of the task</li> <li>• Within 10 working days, we have found the proper Interim Manager for you.</li> <li>• Our services are provided at a reasonable and competitive price</li> <li>• We guarantee confidentiality and operate within the agreed framework</li> <li>• We provide a 30-day 'Satisfaction Guarantee'</li> </ul> <p><b>Management consultancy</b> By the most professional and experienced group of consultants, covering all areas of management consultancy.</p> <p><b>Nextt Recruitment</b> Offers high-quality executive and specialist recruitment.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Well informed and familiar with activities and purpose.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Nextt Management is regularly assisting foreign establishments in Denmark by providing Interim Management resources, Board members, Management consultancy and Search &amp; Selection.</p>		
<p><b>Company website</b></p> <p><a href="http://www.nextt.dk">www.nextt.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, English, German, Swedish</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p> <p>Aarhus</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Member of SeniorManagementWorldwide – leading global provider of interim executives</p>

<p><b>Address</b></p> <p>Rosenstand Rekruttering Kronprinsessegade 26 1306 København K</p>	<p><b>Contact person(s)</b></p> <p>Anita Rosenstand</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:info@rosenstandrekruttering.dk">info@rosenstandrekruttering.dk</a> M: +45 40636350</p>
<p><b>Main Competencies/focus areas</b></p> <p>Matching companies with manager profiles</p>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>We have access to headhunterportal.com which is a candidate database with manager profiles from different industries and sizes.</li> <li>We interview the candidates when they have uploaded their profiles to find out more about the new position they are looking for. We also offer to test them if they want to be more specific about their manager skills.</li> <li>By doing our prework before companies contact us, we can offer a more specific match and save the companies time and money.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have been a member of SPN since 2012.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Yes</p>		
<p><b>Company website</b></p> <p><a href="http://www.rosenstandrekruttering.dk">www.rosenstandrekruttering.dk</a></p> <p><b>Language skills within the company:</b></p> <p>Danish and English</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen area</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p>

# Relocation Services





## Relocation Services

<p><b>Address</b> Copenhagen Relocations</p> <p>Immigration &amp; Relocation Solutions International House Gyldenløvesgade 11, 3. DK-1600 Copenhagen V</p>	<p><b>Contact person(s)</b></p> <p>Michèle Bramstoft Irena Rudan</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:contact@relocate.dk">contact@relocate.dk</a> E: <a href="mailto:immigration@relocate.dk">immigration@relocate.dk</a> T: +45 7020 9580 M: +45 2867 0157</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Immigration Solution Specialists</li> <li>• Relocation Solution Specialists</li> <li>• Property Inspection &amp; Renovation Management Specialists</li> </ul>		
<p><b>Description of products and services</b></p> <p><b>IMMIGRATION SOLUTIONS</b> EU Registration Certificates NON EU Work &amp; Residence Permits Legalizations/ RUT – Foreign Service Registration/Visas/Other related services</p> <p><b>RELOCATION SOLUTIONS &amp; PROGRAMS</b></p> <ul style="list-style-type: none"> <li>• Pre-Hire Call / Look See Tour / Orientation Tour</li> <li>• Temporary Accommodation</li> <li>• Relocation Package Solutions</li> <li>• Home Purchase Assistance</li> <li>• Home Search             <ul style="list-style-type: none"> <li>• Lease Negotiation</li> <li>• Move-In Report</li> </ul> </li> <li>• Settling-in Services             <ul style="list-style-type: none"> <li>• Local Registration</li> <li>• Banks, etc.</li> </ul> </li> <li>• School Search</li> <li>• Hotline Service</li> <li>• Car / Pet Registration</li> <li>• Property Management             <ul style="list-style-type: none"> <li>• Occupied Program / Vacant Program</li> </ul> </li> <li>• Tenancy Management</li> <li>• Seminars/Coaching/Cultural Awareness/Language training/Spousal Support</li> <li>• Departure Services             <ul style="list-style-type: none"> <li>• De-registration / Repatriation</li> </ul> </li> <li>• Property Inspection &amp; Renovation Management Services</li> <li>• Mobility Management</li> </ul>		
<p><b>Experience with Invest in Denmark</b> COPENHAGEN RELOCATIONS is an active service provider to Invest in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b> Successfully supporting organizations with their human resource talent for nearly 25 years, COPENHAGEN RELOCATIONS is Denmark's premier mobility solution provider. Accredited with the EuRA Global Quality Seal under GDPR specifications, COPENHAGEN RELOCATIONS is the only Danish mobility provider to have earned this honor. Additionally, our in house Relocation Management Systems enhances the HR &amp; Assignee experience.</p>		
<p><b>Company website</b></p> <p><a href="http://www.relocate.dk">www.relocate.dk</a> in English</p> <p><b>Language skills within the company</b> Danish, English, German, French, Spanish, Portuguese, Chinese, Hindi, Punjabi, Romanian</p>	<p><b>Presence in Denmark</b></p> <p>COPENHAGEN RELOCATIONS is headquartered at the INTERNATIONAL HOUSE in Copenhagen, has an office in Aarhus and services the entire Happy Kingdom of Denmark.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <ul style="list-style-type: none"> <li>• <a href="http://tiranetwork.org">tiranetwork.org</a></li> <li>• <a href="http://eura-relocation.com">eura-relocation.com</a></li> <li>• <a href="http://aremobility.com">aremobility.com</a></li> <li>• Cartus Global Network</li> </ul>



## Relocation Services

<p><b>Address</b></p> <p>Gateway to Denmark Gl. Lundtoftevej 1 DK-2800 Kgs. Lyngby</p>	<p><b>Contact person(s)</b></p> <p>Henrik Lindhardt, General Manager</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:info@gatewayrelocation.com">info@gatewayrelocation.com</a> T: +45 3819 8400 M: +45 4019 9800</p>
<p><b>Main Competencies/focus areas</b></p> <p>The goal is that we make a difference in terms of time and by eliminating the stress and worries and make the whole process smooth and seamless for both the company as well as for every individual and family. We have the best team of specialists within competencies such as</p> <ul style="list-style-type: none"> <li>• International Relocation Services</li> <li>• Human Resource expertise and recruitment</li> <li>• Legal competences on Immigration, Leaseholds, Employment, Corporate Law etc.</li> </ul>		
<p><b>Description of products and services</b></p> <p>Gateway to Denmark is dedicated to provide a practical and operational service that is entirely focused on our client's needs such as:</p> <ul style="list-style-type: none"> <li>• Relocation Services</li> <li>• Home Search for rent or to buy</li> <li>• Immigration matters such as Work and Residence Permits, visa, Permanent Residence Permits etc.</li> <li>• Registration Procedures</li> <li>• Human Resources and Employment Contracts</li> <li>• Spouse Career Programs</li> <li>• Removal Management</li> <li>• Legal Matters of all aspects of the relocation process and employment. Appeals of rejection of permits</li> </ul> <p>Our services cover all stages of international relocation from Pre-Arrival Preparations to Departure Programs offering total accountability from home-to-home.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>We have worked with Invest in Denmark since year 2000.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Gateway to Denmark was established in 1998, thus we have more than 20 years of experience with assisting the foreign establishment in Denmark. We have assisted large and smaller international cooperation, International organizations, embassies as well as the showbiz industry.</p>		
<p><b>Company website</b></p> <p><a href="http://www.gatewaytodenmark.com">www.gatewaytodenmark.com</a> in English</p> <p><b>Language skills within the company</b></p> <p>English, Swedish, Norwegian, Danish</p>	<p><b>Presence in Denmark</b></p> <p>We are located in Copenhagen, the Capital of Denmark, but we cover all of Denmark.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Gateway to Denmark is a selected partner of global relocation providers, thus we can assist you through-out the world. DSP Member of EURA</p>



## Relocation Services

<b>Address</b> Relocare Group ApS Hummeltoftevej 49, Sorgenfri DK-2830 Virum	<b>Contact Person(s)</b> Else Christensen, Managing Director	<b>Contact Info</b> E: <a href="mailto:info@relocare.dk">info@relocare.dk</a> T: +45 2085 1711
<b>Main Competencies/focus areas</b> <ul style="list-style-type: none"> <li>• Go-look-see Hospitality Service</li> <li>• Relocation 360° including international taxation</li> <li>• Retention</li> <li>• Farewell Denmark</li> <li>• Global Relocation Management</li> <li>• Welcome Home – Repatriation</li> <li>• Intercultural Profile Assessment</li> <li>• Cultural Awareness Training</li> <li>• Consultancy Services</li> </ul>		
<b>Description of products and services</b> Relocare lives to provide services that: <ul style="list-style-type: none"> <li>• Allow companies to better attract, onboard and retain international employees</li> <li>• Increase international mobility</li> <li>• Expand cultural diversity and intercultural empathy within companies</li> <li>• Address cultural challenges when it comes to mergers and acquisitions.</li> </ul> In essence it is our hope that you through our services can make your organization even more productive and a better place to work. Relocare stays with your employees and families for a longer period of time in order to secure an easy relocation and cultural transition. We do Care! You can find more information about us at YouTube here or at our homepage <a href="http://www.relocare.dk">www.relocare.dk</a>		
<b>Experience with Invest in Denmark</b> We have assisted several companies through Invest in Denmark since 2008.		
<b>Experience with assisting foreign establishments in Denmark</b> Through the years, we have helped many expats and families relocate to Denmark and abroad, Danes on outbound assignments, specialist consultants on short-term project work, and international companies establishing departments or sections in Denmark and abroad. We are as well assisting Small and Medium cooperations, Multinationals, Embassies, a part of the UN, and other NGO's.		
<b>Company website</b> <a href="http://www.relocare.dk">www.relocare.dk</a> <b>Languages within the company</b> English, French, German, Danish, Swedish	<b>Presence in Denmark</b> Office in: Copenhagen, Køge and Glyngøre Covering all Denmark and south Sweden	<b>Global Presence (affiliates, partners etc.)</b> Filials in: Denmark England Scotland Within GMS we cover the world.



# Serviced Offices



# CPH:OFFICE

## Serviced Offices

<p><b>Address</b></p> <p>CPH:OFFICE ApS H.C. Ørsteds Vej 50 C DK-1879 Frederiksberg C</p>	<p><b>Contact person(s)</b></p> <p>Mikkel Lund Clausen Kenneth Oldenburg</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:info@cphoffice.dk">info@cphoffice.dk</a> T: +45 2247 6382 T: +45 2972 7464</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Serviced shared offices</li> <li>• Open/private offices</li> <li>• Virtual offices</li> <li>• Conference rooms</li> <li>• Private parking</li> </ul>		
<p><b>Description of products and services</b></p> <p><b>Office for rent</b> CPH:OFFICE offers fully furnished office spaces and offices for rent centrally located in Copenhagen. The offices have an neutral and basic expression, ideal for start-ups and foreign branch offices.</p> <p><b>Description of the serviced office</b> The offices are situated on three floors in a fine brick building with a lift. All rooms have carpets and white walls. The facilities include conference rooms (up to 10 pax) which may be used freely as required. Additionally we have a large conference room that facilitates up to 40 pax, which may be used for a fee.</p> <p><b>Virtual offices</b> When using our virtual office service, you will get a business address in central Copenhagen at Frederiksberg. We will sort your post and, against a fee, forward or scan it at your request. You will have access to meeting facilities and parking spaces by the office.</p> <p><b>Description of the area</b> The offices are situated centrally in popular Frederiksberg C. It is an attractive area with a wealth of interesting specialty shops, lovely restaurants and pleasant cafés. Besides, it is next to the Forum Metro Station with just 3 minutes to Nørreport Train Station and 17 minutes to Terminal 3 at Copenhagen Airport.</p> <p><b>Parking – Get your own space</b> It is possible to get a private parking space at the office.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>CPH:OFFICE work with several foreign companies including companies referred by Invest in Denmark.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>CPH:OFFICE works with several foreign companies. Other than offering offices, we assist with a wide range of HR and administrative services.</p>		
<p><b>Company website</b></p> <p><a href="http://www.cphoffice.dk">www.cphoffice.dk</a> in Danish and English</p> <p><b>Language skills within the company</b></p> <p>Danish, English</p>	<p><b>Presence in Denmark</b></p> <p>Copenhagen</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark</p>



## Serviced Offices

<p><b>Address</b></p> <p>REGUS Tuborg Boulevard 12 DK-2900 Hellerup</p> <p>+ 16 other addresses in Copenhagen area</p>	<p><b>Contact person(s)</b></p> <p>Lisbet Bendorff</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:lisbet.bendorff@regus.com">lisbet.bendorff@regus.com</a> T: +45 4037 9292</p>
<p><b>Main Competencies/focus areas</b></p> <p>We help more than a million customers work more effectively, to work their way, every day. A more flexible and cost effective way to have an office. From opening your first office to opening another branch office in a new market we have a range of executive suite solutions designed to enable more flexibility in your workplace, truly match how you want to work and save you money.</p>		
<p><b>Description of products and services</b></p> <p><b>Full time offices</b> We offer workspace for businesses large and small, branch or sales offices, agencies and consultancies – with options to suit any budget and any working style. We have private offices, shared spaces, office communities and coworkingspaces. Short or long term contracts.</p> <p><b>Virtual Offices</b> A Virtual Office from Regus gives you a prestigious address and fully trained call handling team that will add that wow factor to any business at a price you can afford. An easy and cost effective way to show a presence in new market.</p> <p><b>Meeting facilities/Videoconferences:</b> Environments that enhance your meetings Regus Meeting Rooms give you productive space wherever and whenever you need it. Whether you're meeting with customers, giving a presentation or catching up with colleagues long-distance, we have a flexible meeting space to suit.</p> <p><b>Mobile working:</b> Coworking spaces – we offer a network of 3000 centres all over the world – free Wi-Fi, and support whenever needed. You can get unlimited access to our business lounges.</p> <p><b>Workplace Recovery:</b> When your workplace is disabled by fire, power failure or industrial action - we'll give you the support to resume operations instantly. When you need us, where you need us and at a price you can afford - Regus Workplace Recovery.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>A close and fruitful long lasting relationship with Invest in Denmark who have assisted many foreign companies with their competency and enthusiasm.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>Regus have assisted many foreign companies ranging from entrepreneurs to well established Fortune 500 companies in establishing a presence and servicing them in order for them to be able to concentrate on their core competencies and grow their market in Denmark.</p>		
<p><b>Company website</b></p> <p><a href="http://www.regus.com">www.regus.com</a>, <a href="http://www.regus.dk">www.regus.dk</a> in English and Danish</p> <p><b>Language skills within the company</b></p> <p>Danish, English, German &amp; Scandinavian languages within the centres but with a worldwide network for other languages.</p>	<p><b>Presence in Denmark</b></p> <p>We have 17 locations in the area of Copenhagen as well as an office in Odense and Aalborg</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Regus is represented worldwide in 3000 locations, 900 cities and 120 countries. Regus is the world's largest global provider of flexible workspace.</p>

# Other Services



## Other Services

<p><b>Address</b></p> <p>Rasmussen &amp; Tamura Aps Jægersborg Allé, 18 DK-2920 Charlottenlund</p>	<p><b>Contact person(s)</b></p> <p>Nakako Tamura Rasmussen</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:nt@rasmussen-tamura.dk">nt@rasmussen-tamura.dk</a> M: +45 2045 3125</p>
<p><b>Main Competencies/focus areas</b></p> <ul style="list-style-type: none"> <li>• Planning and organizing specialized tours for Japanese delegations with focus on business and culture</li> <li>• Authorized Tour Guide with Diploma from Roskilde University</li> <li>• Interpretation (English/Japanese)</li> </ul>		
<p><b>Description of products and services</b></p> <ul style="list-style-type: none"> <li>• Designing targeted tours based on clients demands</li> <li>• Planning of tours</li> <li>• Execution of tours including meet and greet etc.</li> <li>• Focus on topics like organic food, agriculture, life science, environment and IT.</li> </ul>		
<p><b>Experience with Invest in Denmark</b></p> <p>My husband has been working for several years for Invest in Denmark. Familiar with mission and vision as well as methodology of attracting investors.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <ul style="list-style-type: none"> <li>• 9 years of experience at working at a Japanese advertising company (Dentsu)</li> <li>• Industrial counsellor who takes care of mental health of businessmen</li> <li>• Inter cultural communication skills after having lived in several foreign countries ( China, Philippines, Japan, Thailand and Denmark)</li> </ul> <p>We have also conducted many sightseeings for example, "Copenhagen Classic", Rosenborg castle, Kronborg Castle, Frederiksborg Castle. etc. We can explain Danish history and culture as professional guides.</p>		
<p><b>Company website</b></p> <p><a href="http://www.rasmussen-tamura.dk">www.rasmussen-tamura.dk</a></p> <p><b>Language skills within the company</b></p> <p>Japanese: Mother tongue English: Advanced Danish: Intermediate</p>	<p><b>Presence in Denmark</b></p> <p>Company is located in Charlottenlund, Denmark</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Denmark</p>
<p><i>Organized by Invest in Denmark / Ministry of Foreign Affairs Denmark – <a href="http://www.investindk.com">www.investindk.com</a></i></p>		



## Other Services

<p><b>Address</b></p> <p>World Courier Denmark Avedøreholmen 96D DK-2650 Hvidovre</p>	<p><b>Contact person(s)</b></p> <p>Simon Nord</p> <p>Kenneth Skovgaard</p>	<p><b>Contact info</b></p> <p>E: <a href="mailto:snord@worldcourier.dk">snord@worldcourier.dk</a> M: +45 2448 1307</p> <p>E: <a href="mailto:kskovgaard@worldcourier.dk">kskovgaard@worldcourier.dk</a> M: +45 4121 3035</p>
<p><b>Main Competencies/focus areas</b></p> <p>Cold Chain shipments, Global GDP compliant logistic solutions, Quality Assurance of transportation, Clinical trial logistics, Emergency Part Logistics .</p>		
<p><b>Description of products and services</b></p> <p>World Courier instills confidence with logistics and supply chain programs that are in complete alignment with your business goals, as well as industry expertise and best practices, experienced personnel and global reach with local resources that ensure timely delivery, optimal handling and reduced risk for critical products. Companies trust us to transport and store their time- and temperature-sensitive products because they value the peace of mind that comes with our unsurpassed knowledge, global reach and flawless supply chain execution. Each trusted partnership we form with a customer is deeply rooted in our shared vision of improving global health, and it starts with gaining a holistic understanding of the strategic business objectives. With this knowledge in hand, we design and execute world-class logistics processes that mitigate risk, maximize the return on R&amp;D investments and advance medicine. No other specialty logistics company has the experienced personnel, global offices and in-market expertise required to ensure the optimal handling, transport and delivery of vital healthcare products.</p>		
<p><b>Experience with Invest in Denmark</b></p> <p>Have met with Rasmus Beedholm-Ebsen in Aarhus and exchanged ideas about how we can help each other.</p>		
<p><b>Experience with assisting foreign establishments in Denmark</b></p> <p>We don't directly help Companies establish in Denmark. Rather, our services allow foreign Companies to conduct clinical trials in Denmark, and thereby makes Denmark more attractive as a nation to conduct clinical trials in. We have many international clients that use us to handle their shipments to Denmark, mostly related to Pharma, biotech and research. However, due to confidentiality, we cannot disclose their names publicly.</p>		
<p><b>Company website</b></p> <p><a href="http://www.worldcourier.com">www.worldcourier.com</a></p> <p><b>Language skills within the company</b></p> <p>In Denmark, all employees speak English and Danish as a minimum</p>	<p><b>Presence in Denmark</b></p> <p>Main office in Hvidovre. Minor office in Aarhus, not yet staffed.</p>	<p><b>Global Presence (affiliates, partners etc.)</b></p> <p>Ca. 50 countries: most of Europe, main countries in Asia, Oceania, Northern and South America as well as Kenya and South Africa. We have approximately 150 offices globally</p>

Invest in Denmark provides your company with a tailor-made solution for locating your business in Denmark. We measure our success by how well we contribute to yours. So, if your company is considering setting up a business or expanding your activities in Denmark, make us your first stop.

Our specialized staff across the globe has the corporate background, industry insight and well-connected networks to advise you on every aspect of locating in Denmark. Not just when you set up, but also as your business grows. Our tailor-made solutions include connecting companies with key local contacts, arranging fact-finding tours and providing comprehensive benchmark analyses. We make sense of local legislation and advantages of locating in Denmark – all free of charge and in full confidentiality.

## We Look Forward to Hearing from You

---

### Headquarters

Invest in Denmark, Ministry of Foreign Affairs, Copenhagen, + 45 33 92 11 16, [indk@um.dk](mailto:indk@um.dk)

### Asia-Pacific

*Shanghai +86 21 6085 2000*

*Beijing +86 10 8532 9900*

*Tokyo +81 3 3496 3001*

*Bangalore +91 80 4248 9500*

*Seoul +82 0 2 795 4187*

*Taipei +886 2 2718 2101*

### Europe

*Paris +33 1 4431 2121*

*Munich +49 89 5458 540*

*London +44 207 333 0200*

*Stockholm +46 (0)8 406 7500*

*Oslo +47 22 54 08 00*

*Barcelona +34 93 487 54 86*

### North America

*New York +1 212 223 4545*

*Silicon Valley +1 650 543 3180*

*Toronto +1 416 962 5661*

